

Corporate Policy Development and Scrutiny Panel

Date: Tuesday 8th July 2025

Time: 4.00 pm

Venue: Council Chamber - Guildhall, Bath

Councillors: Robin Moss, Ian Halsall, Hal MacFie, Toby Simon, Malcolm Treby,
Colin Blackburn, Duncan Hounsell, Jess David and Gavin Heathcote



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NOTES:

1. **Inspection of Papers:** Papers are available for inspection as follows:

Council's website: <https://democracy.bathnes.gov.uk/ieDocHome.aspx?bcr=1>

2. **Details of decisions taken at this meeting** can be found in the minutes which will be circulated with the agenda for the next meeting. In the meantime, details can be obtained by contacting as above.

3. **Recording at Meetings:-**

The Openness of Local Government Bodies Regulations 2014 now allows filming and recording by anyone attending a meeting. This is not within the Council's control.

Some of our meetings are webcast. At the start of the meeting, the Chair will confirm if all or part of the meeting is to be filmed. If you would prefer not to be filmed for the webcast, please make yourself known to the camera operators.

To comply with the Data Protection Act 1998, we require the consent of parents or guardians before filming children or young people. For more information, please speak to the camera operator.

The Council will broadcast the images and sound live via the internet www.bathnes.gov.uk/webcast An archived recording of the proceedings will also be available for viewing after the meeting. The Council may also use the images/sound recordings on its social media site or share with other organisations, such as broadcasters.

4. **Public Speaking at Meetings**

The Council has a scheme to encourage the public to make their views known at meetings. They may make a statement relevant to what the meeting has power to do. They may also present a petition or a deputation on behalf of a group.

Advance notice is required not less than two full working days before the meeting. This means that for meetings held on Thursdays notice must be received in Democratic Services by 5.00pm the previous Monday.

Further details of the scheme can be found at:

<https://democracy.bathnes.gov.uk/ecCatDisplay.aspx?sch=doc&cat=12942>

5. **Emergency Evacuation Procedure**

When the continuous alarm sounds, you must evacuate the building by one of the designated exits and proceed to the named assembly point. The designated exits are signposted. Arrangements are in place for the safe evacuation of disabled people.

6. **Supplementary information for meetings**

Additional information and Protocols and procedures relating to meetings

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Corporate Policy Development and Scrutiny Panel - Tuesday 8th July 2025

at 4.00 pm in the Council Chamber - Guildhall, Bath

A G E N D A

1. WELCOME AND INTRODUCTIONS
2. EMERGENCY EVACUATION PROCEDURE

The Chair will draw attention to the emergency evacuation procedure as set out under Note 6.

3. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS
4. DECLARATIONS OF INTEREST

At this point in the meeting declarations of interest are received from Members in any of the agenda items under consideration at the meeting. Members are asked to indicate:

- (a) The agenda item number in which they have an interest to declare.
- (b) The nature of their interest.
- (c) Whether their interest is **a disclosable pecuniary interest** or an **other interest**,
(as defined in Part 4.4 Appendix B of the Code of Conduct and Rules for Registration of Interests)

Any Member who needs to clarify any matters relating to the declaration of interests is recommended to seek advice from the Council's Monitoring Officer or a member of his staff before the meeting to expedite dealing with the item during the meeting.

5. TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIRMAN
6. ITEMS FROM THE PUBLIC OR COUNCILLORS - TO RECEIVE STATEMENTS, PETITIONS OR QUESTIONS RELATING TO THE BUSINESS OF THIS MEETING
7. MINUTES (Pages 7 - 12)
8. CABINET MEMBER UPDATE

The Cabinet Member will update the Panel on any relevant issues. Panel members may ask questions on the update provided.
9. CORPORATE STRATEGY 2023-27 - END OF YEAR REVIEW (Pages 13 - 40)
10. REVENUE AND CAPITAL OUTTURN REPORT 2024-25 (Pages 41 - 74)
11. PANEL WORKPLAN (Pages 75 - 76)

This report presents the latest workplan for the Panel. Any suggestions for further items or amendments to the current programme will be logged and scheduled in consultation with the Panel's Chair and supporting officers.

The Committee Administrator for this meeting is Michaela Gay who can be contacted on michaela_gay@bathnes.gov.uk, 01225 394411.

BATH AND NORTH EAST SOMERSET

MINUTES OF CORPORATE POLICY DEVELOPMENT AND SCRUTINY PANEL MEETING

Tuesday, 25th March, 2025

Present:- **Councillors** Ian Halsall, Hal MacFie, Toby Simon, Colin Blackburn, George Tomlin, Duncan Hounsell, David Biddleston (in place of Robin Moss) and Lucy Hodge (in place of Malcolm Treby)

Apologies for absence: Councillors:

135 WELCOME AND INTRODUCTIONS

The Scrutiny Officer opened the meeting and, noting apologies from the Chair and Vice Chair, asked for nominations for Chair of the meeting today. Following a nomination from Councillor Blackburn, seconded by Councillor Simon – Councillor Hodge was elected Chair for the meeting.

Councillor Hodge welcomed everyone to the meeting.

136 EMERGENCY EVACUATION PROCEDURE

The Chair drew attention to the emergency evacuation procedure.

137 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Councillor Moss sent his apologies and was substituted by Councillor Biddleston.

Councillor Treby sent his apologies and was substituted by Councillor Hodge.

138 DECLARATIONS OF INTEREST

There were none.

139 TO ANNOUNCE ANY URGENT BUSINESS AGREED BY THE CHAIRMAN

There was none.

140 ITEMS FROM THE PUBLIC OR COUNCILLORS - TO RECEIVE STATEMENTS, PETITIONS OR QUESTIONS RELATING TO THE BUSINESS OF THIS MEETING

Bob Goodman made a statement regarding Commercial Estate. Mr Goodman stated that, in his opinion, the Estates Department in the 1980's was one of the best. He added that the report to the Panel is uninspiring and called for a fresh, independent, public report. He stated that he had concerns regarding Aequus.

141 MINUTES

The Panel confirmed the minutes of the previous meeting as a true record and they were duly signed by the Chair.

142 CABINET MEMBER UPDATE

Councillor Elliott, Cabinet Member for Resources, updated the Panel on the following:

- A good news story regarding the former Jollys store in Milsom Street. We have had a difficult tenant and moving to a reliable, prestigious tenant in Morleys. We are spending money on the roof repair. Morleys move in during the Autumn and the store should open next February/March.

Councillor Roper, Cabinet Member for Economic and Cultural Sustainable Development, updated the Panel on the following:

- Fashion Museum – we are waiting to hear from the National Lottery Heritage Fund.
- Corporate Estate – the open week in parade gardens had many visitors. The entrance fee has been dropped.
- Regeneration Team are making advancements with the market square and town hall in Midsomer Norton.
- Somer Valley Enterprise Zone – the CPO process is behind schedule at present.
- The Association of Leading Visitor Attractions put the Roman Baths at 2nd place (1st place – Stone Henge).

Councillor Blackburn asked about the former tenant in Milsom Street and asked about the repairing lease. The officer stated that it was a repairing lease until 2018 when House of Fraser went into administration.

The Chair thanked the Cabinet Members.

143 AEQUUS PERFORMANCE UPDATE

Councillor Guy, Leader of the Council, introduced the report. He explained that Aequus has been transformed from selling off the crown jewels to a company that is tackling affordable housing. Councillor Blackburn stated that he was a Councillor when Aequus was set up and that he did not recognise that description of the objectives of the company. Councillor Guy stated that it may not have been set up in that way but had become that. Councillor Blackburn stated that that is not what Councillors voted for when it was set up. Councillor Guy acknowledged the point made and explained that, when he became a Councillor, Aequus was selling Council assets and has now been transformed and is helping to tackle the housing crisis.

Panel members made the following points and asked the following questions:

Councillor Simon ask about projects in Milsom and Stall Street. The officer explained that units are being developed above shops as retail units do not always want use of

upper floors. Sometimes there needs to be separate access. No exact number at present.

Councillor Biddleston stated that it was great to hear ambitions for social housing. He stated that the Audit Committee had asked for a visit as this helps. Councillor Guy stated that it could be arranged for members to view examples of converted units that had been empty for decades.

Councillor Blackburn asked about interest rates regarding ADL and how this is mitigated as BANES is the banker. The officer explained that these are relatively short loans (1-3 years) and set at certain levels. The Director explained that the credit rating of the company is improving as the company matures. We never want to expose the Council to financial risk. It is sensible and prudent.

Councillor MacFie asked what proportion of the 1000s of units in the pipeline are originally BANES owned. Councillor Guy explained that there will be a limit to the amount that is in our property portfolio, we encourage Aequus to look further afield.

Councillor Blackburn asked about South Quays where the commercial development went ahead before the planned apartments. The Director explained that Aequus are looking at a new planning application.

Councillor Blackburn referred to the aim to reach EPCA on everything and asked about how difficult this will be. He also referred to snagging costs at Sladebrook. Councillor Guy stated that the EPCA target is extremely ambitious but the commitment is for all new builds. Sometimes we cannot quite manage it, it is bespoke for each property. Councillor McCabe, Cabinet Member for Built Environment, Housing and Sustainable Development explained that a building becomes a retrofit when we look at it again. He stated that we do have the technology and skills to meet the challenges. The officer added that the Council do not have control once the building is sold.

The Chair thanked the Leader, Cabinet Member and officers.

144 QUARTER 3 BUDGET MONITORING UPDATE

Councillor Elliott, Cabinet Member for Resources introduced the report. He explained that, despite challenges, there is a reasonable expectation that we can get this year back into balance. There are still extraordinary pressures on Children's Services. We are addressing this in the long terms with in-house provision. Overall we are moving in the right direction.

The Executive Director updated the Panel on the external review of the Home to School Transport service and stated that there had been good feedback as well as improvements suggested. A key focus is loan taxi journeys - we are moving to an in-house model. She stated that there had also been good feedback regarding Children's Services. We are working on demand management/sufficiency and front door early help. We are also working with colleagues in the health service with regard to payments for certain provisions.

Panel members made the following points and asked the following questions:

Councillor Hounsell asked about the future on respite care. The Executive Director explained that there has been a pause on Newton House, we are engaged with families but currently, no change in service. The Chair informed the Panel that the Children, Adults, Health and Wellbeing Panel would be considering respite care at their next meeting.

Councillor Simon asked about suggestions that the Council had lost the anchor tenant for Bath Quays. The Director explained that there is a floor and a half that is vacant. There had not been adequate forecasting so factors mean that the forecast position has not been achieved. The market has improved and we are encouraged.

Councillor MacFie asked about the deficit with regards to the Dedicated Schools Budget. The Cabinet Member explained that this is a safety valve (Central Government) programme which is an issue across all Councils. Councillor Simon stated that this does cost us in terms of borrowing. The Cabinet Member agreed.

Councillor Biddleston stated that the Government have underfunded in the area of SEND and asked if we are significantly oversubscribed in terms of EHCPs. The Cabinet Member stated that the rule change means that there has been a dramatic increase in EHCPs. In his view this is one of the most serious problems that central government should get hold of. We hope early intervention and support in school will help.

The Executive Director stated that she would investigate the information we have regarding empty taxis in response to a query from Councillor Biddleston.

The Cabinet Member stated that he would ask for data regarding a breakdown of charges for parking in response to a request from Councillor Blackburn.

In response to a query from Councillor Blackburn regarding the Council Tax increase and impact on people eligible for the Council Tax Support Scheme, the Cabinet Member stated that there will be a scaled rise. The scheme has been successful.

Councillor Simon asked about Community Support Contracts. The Executive Director stated that we are trying to give certainty to providers.

In response to a query from Councillor Simon regarding technical skill and resource to get things done (regarding the Capital underspend), the Cabinet Member explained that there had been service issues eg. Surveyors, but this had now been rectified. The Director explained that this had been an industry wide resource challenge (including fleet/equipment in the construction sector). He explained that the Capital Programme is set with contingency so the aim would never be to spend 100%.

Councillor Hodge asked if the Panel could receive feedback on Home to School Transport in 6 months (November, when we know the school intake).

The Chair thanked the Cabinet Member and officers.

145 COMMERCIAL ESTATE UPDATE

Councillor Elliott, Cabinet Member for Resources, introduced the item and gave a presentation which covered the following:

- The Commercial Estate, Principal Objective: To generate resilient net income
- The Commercial Estate rental income and lettings income
- Commercial Estate Voids
- The Commercial Estate rent arrears
- The Commercial Estate Capital Works Programme
- Climate & Environment Emergency Performance

Panel members made the following points and asked the following questions:

Councillor Tomlin asked for an update regarding the voids. The officer explained that all terms had been agreed and documentation was being prepared. Regarding the position of the Corporate Estate debt, the officer explained that during the separation of Corporate and Commercial Estate, a number of assets were held for Corporate purposes and a debt incurred.

Councillor Blackburn asked about dilapidation. He asked how we manage the risk and do we expect tenants to pick up the repairs. The officer explained that internal repair can be recovered via a service charge agreement. We are not borrowing more than 30% capital gains.

Councillor Hodge asked if there could be a report back to Panel in the Autumn with regards to voids awaiting work.

The Chair thanked the Cabinet Member and officer.

146 CORPORATE ESTATE UPDATE

Councillor Roper, Cabinet Member for Economic and Cultural Sustainable Development, introduced the report and gave a presentation which covered the following:

- Corporate Estate and Development
- Smarter structure – 5 pillars
- Estates Utilities
- Estate Decarbonisation – supported by Renewable Energy team

The Chair thanked the Cabinet Member and officer for the update which had been requested by the Panel.

147 PANEL WORKPLAN

The Panel noted the workplan and the following suggestions for future items:

- Corporate Performance Indicators
- Libraries Update
- More information on enhancing communication with residents

The meeting ended at 5.56 pm

Chair(person)

Date Confirmed and Signed

Prepared by Democratic Services

Bath & North East Somerset Council		
MEETING:	Corporate Policy Development and Scrutiny Panel	
MEETING DATE:	8 July 2025	EXECUTIVE FORWARD
TITLE:	Corporate Strategy 2023-2027- End-of-Year Review for 2024-2025	
WARD:	All	
AN OPEN PUBLIC ITEM		
List of attachments to this report:		
Annex 1 Corporate Strategy 2023-2027 – End-of-Year Review		

1. THE ISSUE

- 1.1. This report updates the panel on the progress made in delivering our Corporate Strategy 2023-27 in 2024-25.

2. RECOMMENDATION

- 2.1. The panel is asked to:
- Note the progress in delivering the Corporate Strategy during 2024-25 as set out in the Appendix.

3. THE REPORT

- 3.1. Council adopted a new four-year Corporate Strategy at its meeting on 20 July 2023. The document set a new direction for the council, reflecting the aims of the administration elected in May 2023. It provides a clear approach to deliver the council's activities and priorities.
- 3.2. The Corporate Strategy is the council's overarching strategic plan. It sets out what we plan to do, how we plan to do it, and how we will measure performance over the next four years. The Corporate Strategy framework is set out below:
- 1) We have one overriding purpose - **to improve people's lives**. This brings together everything we do, from cleaning the streets to caring for our older

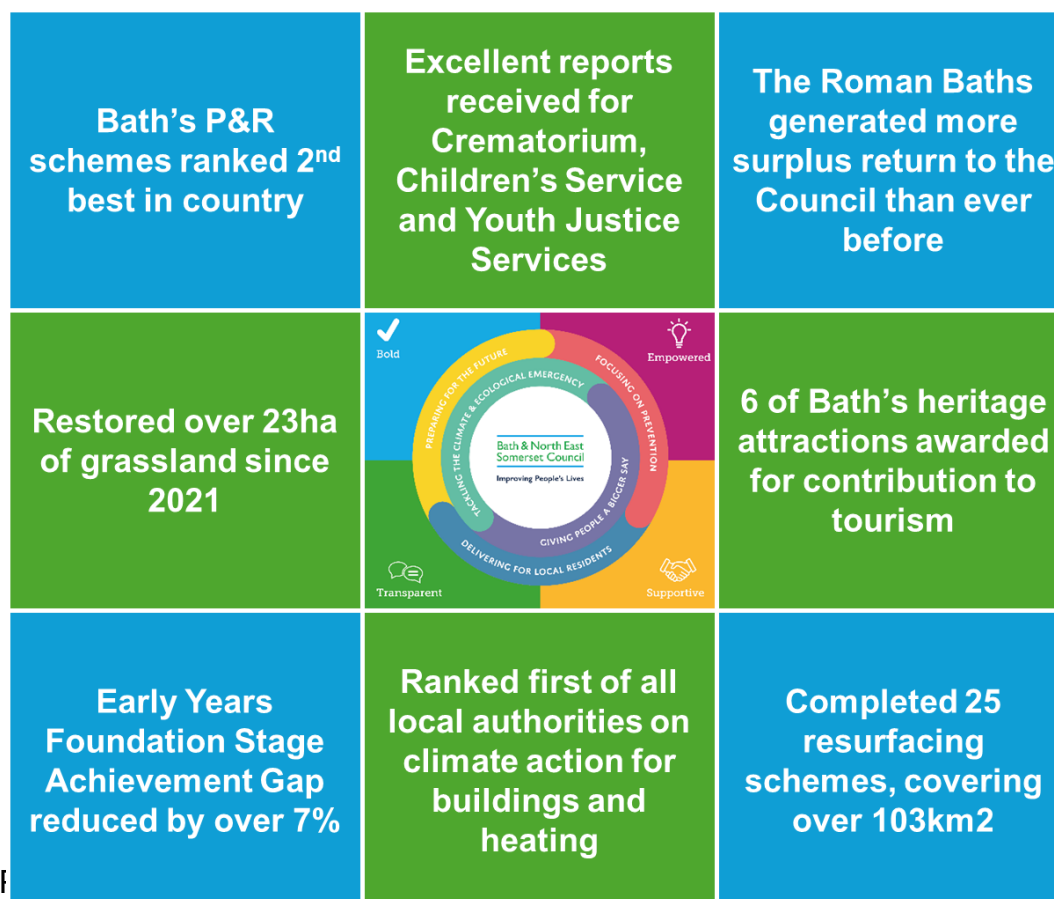
people. It is the foundation for our strategy, and we will ensure that it drives our commitments, spending, and service delivery.

- 2) We have two core policies - **tackling the climate and ecological emergency** and **giving people a bigger say**. These will shape our work.
- 3) To translate our purpose into commitments, we have identified three principles. We want to **prepare for the future, deliver for residents** and **focus on prevention**. These, in turn, help us to identify specific delivery commitments across our services.

- 3.3. On 20 July 2023, the council adopted an updated strategy which highlights a number of key priorities driven by our principles. These set out how we will improve people's lives over the next four years:

Delivering for local residents	Focusing on prevention	Preparing for the future
<ul style="list-style-type: none"> The right homes in the right places More travel choices Clean, safe and vibrant neighbourhoods 	<ul style="list-style-type: none"> Support for vulnerable adults and children Delivering for our children and young people Healthy lives and places 	<ul style="list-style-type: none"> Good jobs Skills to thrive Cultural life

- 3.4. This report brings together the work undertaken to deliver the Corporate Strategy in 2024-25, including reference to relevant performance indicators to measure progress as agreed by Cabinet in July 2024. A snapshot of key successes achieved in 2024-25 is set out below:



- 3.5. I, as approved by [Cabinet](#) on 11 July 2024. The indicator set provides a basis for

assessing performance against the delivery of the [Corporate Strategy 2023-2027](#). A new set of Strategic Indicators was agreed in July 2024 to give a better balance of performance across the key services. Each indicator is accompanied by three parts:

- 1) **RAG rating:** Each indicator is assigned a green, amber or red RAG rating to demonstrate the current delivery status of its target, alongside a brief summary explaining the assigned rating:

	On target
	Behind target but still delivering well.
	Off target, and identified as requiring additional activity

- 2) **Trend:** This shows the overall direction of the indicator. An upwards arrow means the figures are increasing, while a downwards arrow means that figures are decreasing. If this word is in a green box, it indicates a positive trend, meaning progress is moving in the desired direction. A red box signifies a negative trend.
- 3) **Narrative:** This provides context for the performance, explaining the associated trend and RAG rating. The narrative also outlines future actions aimed at improving performance.

4. STATUTORY CONSIDERATIONS

- 4.1. The council has a wide range of powers which allow it to deliver the Corporate Strategy adopted in July 2023.

5. RESOURCE IMPLICATIONS (FINANCE, PROPERTY, PEOPLE)

- 5.1. The council's financial planning and budget setting process is the key resource mechanism for delivering the Corporate Strategy. Council agreed the resourcing requirements for the 2024-25 at its Budget meeting in February 2024.

6. RISK MANAGEMENT

- 6.1. Any risks relating to the issues identified in this report will be captured as part of the Council risk management approach and strategy and will be recorded on the corporate or directorate risk registers. An assessment of those risks identified will take place along with any mitigating actions.

7. CLIMATE CHANGE

- 7.1. The Annual Climate and Nature Progress Report was presented to Council in April 2024 on our progress in tackling the climate and ecological emergencies. The current report provides an opportunity to re-emphasise how these commitments are reflected as "core policies" in delivering the Corporate Strategy. A new annual report will be presented to Cabinet later this year.

- 7.2. Monitoring the effectiveness of delivering our core policy of tackling the climate and ecological emergency is a key component of the progress report.

8. OTHER OPTIONS CONSIDERED

- 8.1. None

9. CONSULTATION

- 9.1. This report has been cleared by the Executive Director of Resources and the Head of Legal Services.

Contact person(s)	Simon Parker, Executive Director of Resources
Background papers	Corporate Strategy 2023-2027
Please contact the report author if you need to access this report in an alternative format. Please contact them at leanne_wilkinson@bathnes.gov.uk	

Corporate Strategy – assessment against outcomes framework

Provide a traffic light assessment for each of the priorities listed on the framework.

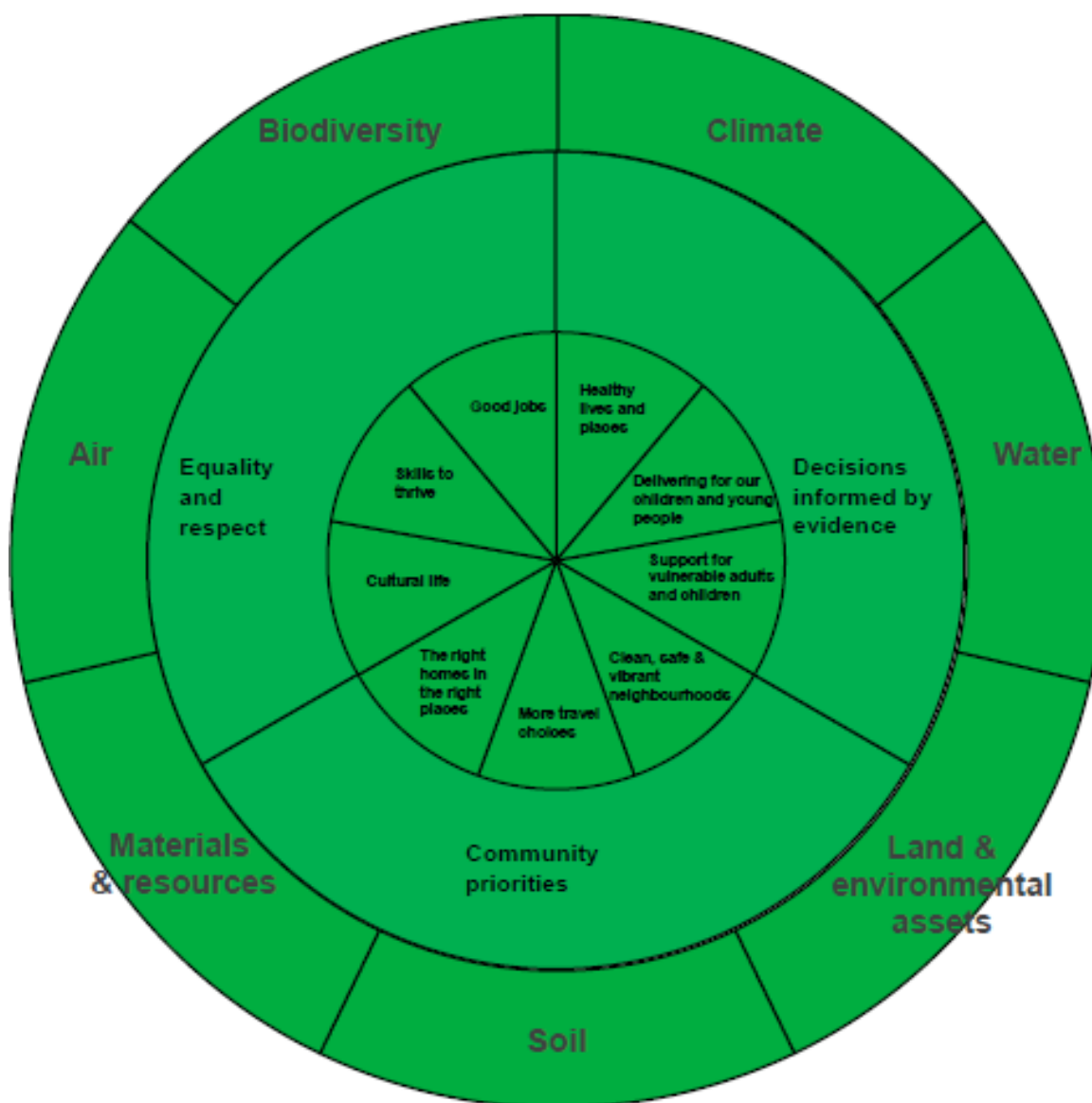
Positive impact	
Positive & negative impacts	

Negative impact	
No impact	

The [Corporate Strategy](#) 2023-2027 provides more context to each of the priorities.

Where a priority is assessed as green, amber, or red please add additional comment (inside the box) to provide context.

Please contact Ceri_Williams@bathnes.gov.uk for any questions relating to completing the assessment tool.



Climate, ecological and environmental ceiling	Space for local communities and organisations to collaborate and innovate	Social and economic foundation	Equalities Impact
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Biodiversity	Equality and respect	Delivering for local residents	
		The right homes in the right places	
		More travel choices	
Air			Sex...
			Pregnancy and maternity ...
Climate		Clean, safe and vibrant neighbourhoods	Gender reassignment ...
Water	Community priorities	Focusing on prevention	Disability...
		Support for vulnerable adults and children	
Soil		Delivering for our children and young people	Age...
Land and environmental assets		Healthy lives and places	Race...
	Decisions informed by evidence	Preparing for the future	Sexual orientation...
		Good jobs	
		Skills to thrive	Marriage and civil partnership –
Materials and resources		Cultural life	Religion/belief
			Socio-economically disadvantaged
			Armed forces community
			Looked after children

Corporate Strategy 2023 to 2027

End of Year Review
2024 to 25



**Bath & North East
Somerset Council**

Improving People's Lives

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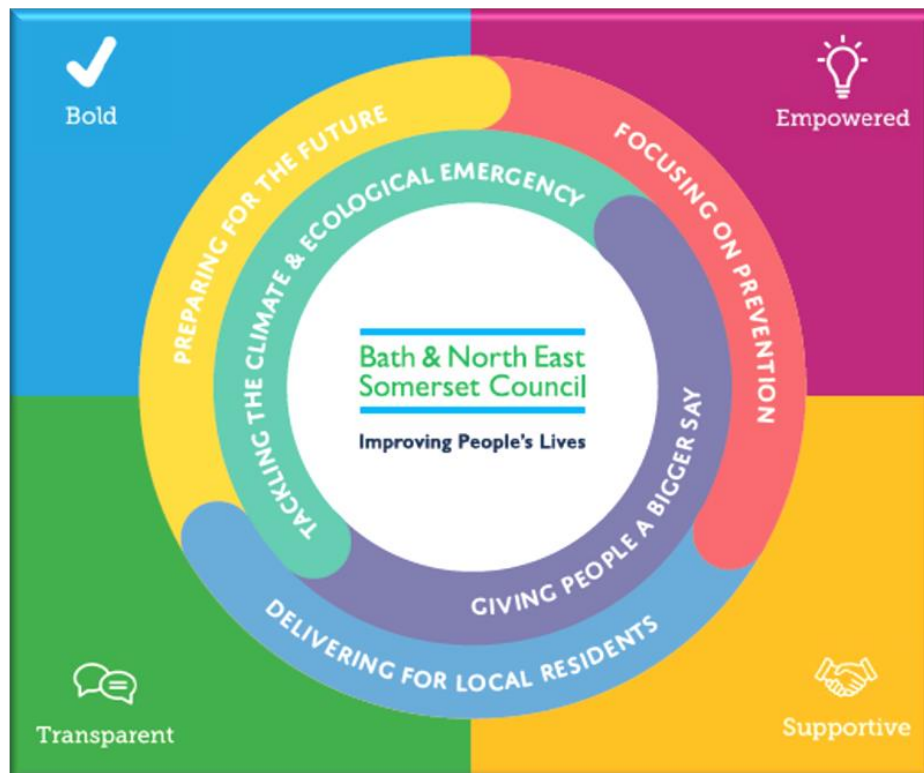
1. Introduction and Context

2024 to 2025 marks the second year of the council's Corporate Strategy adopted in July 2023. This review highlights how we have improved peoples' lives through the delivery of the commitments set out in it.

The [Corporate Strategy 2023 to 2027](#) is the council's overarching strategic plan and guide to future changes. It was adopted by Full Council on 20 July 2023, and retains the purpose, policy and principles set out in our [previous strategy](#):

- | | |
|---|---|
| 1 | Overriding purpose - To IMPROVE PEOPLE'S LIVES |
| 2 | Core Policies - Tackling the climate and ecological emergency, Giving people a bigger say |
| 3 | Principles - Delivering for local residents, Focusing on prevention, Preparing for the future |
| 4 | Values that underpin all our work - Bold, Empowered, Supportive, Transparent |

These elements shape everything we do:



Our Corporate Strategy to 2027 builds on our achievements and reflects the ambitions and priorities of the council's administration elected in May 2023. It provides a **clear and ambitious framework for delivery** and sets out how shared outcomes will be embedded through partnerships such as our Future Ambition Board, and Health and Wellbeing Board.

Here are some of the key achievements from 2024 to 2025



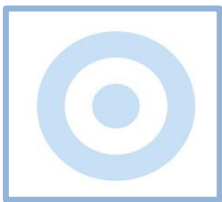
Tackling the Climate and Ecological Emergency

Bath & North East Somerset Council partnered with Bath and West Community Energy, Bath University and the Community Wellbeing Hub to successfully bid for £1.5m funding from The National Lottery Climate Action Fund. This will fund a programme of community-led action on energy across B&NES.



Giving People a Bigger Say

We began a series of Community Conversations in Bath and continued with our Area Forums and community consultations on specific topics. We have also held Climate Conversations so that residents can tell us what climate emergencies mean for them. This helps us to work in partnership with communities, to identify what matters to them and tailor solutions to local needs.



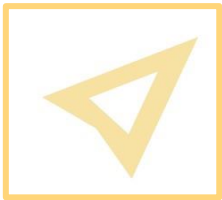
Delivering for Local Residents

Planning permission has been approved to deliver a new Bath Recycling Centre for residents in the city. The plans underwent a programme of public engagement including a dedicated website to provide members of the community the opportunity to provide comments. Construction is due to start in Autumn 2025 and the hub is expected to open in Summer 2026. This will complement the recently opened Keynsham Recycling Hub.



Focusing on Prevention

The Lifelong Links programme secured additional funding from the Department for Education to further develop the service so that more children in care can maintain relationships with important people in their lives. Support was extended to children in care who need it most including care experienced young people and Unaccompanied Asylum-Seeking Children.



Preparing for the Future

With our partners, we have adopted a 10-year Economic Strategy. The strategy will be delivered through six strategic pillars: Good Work, Inclusive Innovation and Creativity, Greener Economy, Resilient Businesses Housing Affordability, and Stronger Places.

Bath's P&R schemes ranked 2nd best in country

Excellent reports for Crematorium, Children's Service and Youth Justice

The Roman Baths generated more surplus return to the Council than

Ranked first on climate action for buildings and heating

Restored over 23ha of grassland since 2021

Early Years Foundation Stage Achievement Gap reduced by over 7%

6 of Bath's heritage attractions awarded for contribution to tourism

Completed 25 resurfacing schemes, covering over 103km²

To read more please visit our [newsroom](#)

2. Delivering our Priorities

Our core policies help translate our purpose into commitments and ambitions which set out how we will improve people’s lives.

Our core priorities, established in July 2023, are framed by the three principles which we adopted in 2019. They set out how we will improve people’s lives over the next four years. This report reflects our work to deliver these priorities. Our core priorities and how they relate to our core policies are outlined below:

Delivering for local residents	Focusing on prevention	Preparing for the future
<ul style="list-style-type: none">• The right homes in the right places• More travel choices• Clean, safe and vibrant neighbourhoods	<ul style="list-style-type: none">• Support for vulnerable adults and children• Delivering for our children and young people• Healthy lives and places	<ul style="list-style-type: none">• Good jobs• Skills to thrive• Cultural life

For each of these elements, we have highlighted key achievements and progress made in 2024 to 2025 in this review. We have also included some methods we have used to measure performance. These strategic indicators are drawn from the indicator set agreed upon by Cabinet in July 2024. Throughout this report, they will be referenced to provide a clear and comprehensive overview of our achievements and highlight any areas for improvement. They will be rated as follows:

	On or above target
	Behind target
	Off-target and identified as requiring additional activity

↑ Up	Figures are increasing
↓ Down	Figures are decreasing

	If the box is green, it is trending in the right direction. If it is red, it is trending in the wrong direction.

3. Tackling the Climate Emergency

Over the last year:

We have launched our Carbon Reduction Accelerator, a 12-week pilot programme to help SMEs reduce their carbon footprint and increase energy efficiency.

We have planted new trees. We are working in partnership with the Western Forest project which aims to create at least 2,500 hectares of new woodlands and other habitats created across Bath and North East Somerset over the next five years.

We have continued investing in green initiatives, with over £5.435 million to be allocated to capital schemes, including renewable energy projects, active travel and nature recovery projects such as the Chew Valley Recreational Trail. Additionally, we are working to decarbonise our corporate estate.

We have supported community led-action on energy by securing over £1.5 million in grant funding. We also helped open a **new base of operations for Climate Hub B&NES**, a climate group set up by local residents to engage the community and advise on the climate crisis.

We have improved and created Green spaces across the area. These aim to improve biodiversity and conserve the landscape. We have completed a **wild meadow footpath in Somer Valley** and started work on a 10km linear park alongside the Avon called the **Bath River Line project**.

We received national recognition on our work tackling the climate emergency. We were awarded a B by the Carbon Disclosure Project for progress on tackling the climate emergency and were ranked 7th on Climate Action for all UK councils. Additionally, 6 of our parks have received Green Flags of excellence.



Here are some ways we have measured our progress:

Number of air quality monitoring locations exceeding the targeted level of Nitrogen Dioxide	Current 3 Mar 23	Previous 7 Mar 22	Trend ↓ Down
Indicator update This indicator has been rated as amber because 3 locations exceed the local objective target of 36µg/m ³ - Bath New Rd, Radstock (37) & Walcot Parade 2 Bath (38). The UK national objective target of nitrous dioxide (NO ₂) levels set by Government is 40 µg/m ³ . We want to be aspirational in further protecting public health and reducing pollution. In 2022, in a Cabinet Report, we referenced an ambition to create our own local target for NO ₂ of 36µg/m ³ . In the 2024 Air Quality Annual Status Report , we monitored air quality at over 169 locations. At all these sites, all but one monitoring result was below the national objective, with two other sites exceeding our own local objective of 36µg/m ³ .			Amber

What we are doing

Whilst air quality has improved significantly in recent decades, we still aim to take the actions needed to protect people and the environment from the effects of air pollution:

- We continue to deliver the Clean Air Zone in Bath, which has seen NO₂ concentrations fall by 32% within the zone since 2019.
- We have formed the Environmental Improvement Plan that sets out actions to improve air quality.
- We have consulted residents for feedback on the new Air Quality Action Plan for Bath, which is designed to reduce nitrogen dioxide.

CO ₂ or equivalent emissions (ktCO ₂ e) for B&NES (district)	Current 717 Jan 22	Previous 760 Jan 21	Trend ↓ Down
Indicator update This indicator has been rated red because, whilst emissions have fallen, we are not on track to achieve 2030 net zero targets. Total greenhouse gas emissions across the Bath and North East Somerset area have fallen by 43% between 2005 and 2022, returning to a falling trajectory after the temporary increase recorded in 2021. Despite significant progress in reducing these levels, we are currently not on track to achieve 2030 net zero targets, in common with most other local authorities.			Red

What we are doing

We recognise it is crucial to continue working to reduce our emissions as much as possible.

- We have allocated over £5.435 million of investment in capital schemes to support renewable energy, active travel and nature recovery over the next five years.
- £39.316 million of schemes are in the pipeline including renewable energy projects and more tree planting.
- We have provided funding to decarbonise our fleet by replacing it with electric vehicles and allocated £4 million for a programme to decarbonise our corporate estate. For instance, we have just been awarded grant funding to install air source heat pumps at Keynsham Civic Centre and Carrswood Day Centre, and have installed solar panels in multiple locations.

Total installed renewable energy capacity B&NES district (MW)	Current 30 Dec 23	Previous 27 Mar 22	Trend ↑ Up
Indicator update This indicator has been rated as green because it has increased significantly over the past 3 years. We have seen a 50% increase in installed capacity during this period, with a known pipeline of 80MW in development that will help us to achieve our interim targets at a district level.			Green

What we are doing

Further work is needed to confirm the pipeline beyond 2027, however progress to date, along with new large-scale investment programmes being developed at a regional level, give us confidence that this target can be achieved. Some of the investment programmes include funding to make the council net zero through:

- Decarbonising the fleet and corporate estate to make the council net zero.
- Installing heat pumps and solar panels.
- Investing £45k of revenue funding to continue supporting a Renewable Energy post to help deliver this priority.

EPC Score A-C for B&NES residential	Current 35% Sep 24	Previous 31% Sep 23	Trend ↑ Up
This indicator has been rated green because it is on target. Through the enforcement of minimum energy efficiency standards (MEES), we have seen improvements in more than 70 privately rented homes, enabling a saving of more than 125 tonnes CO ₂ .			Green

What we are doing

Funding has been granted from the National Lottery Climate Action Fund of £1.5 million, which we are using to help drive community-led action on sustainable energy. This will allow the creation of a network of Energy Champions, individuals within communities who can support residents with home energy, retrofitting and renewables. The council is also working closely with WECA on the Retrofit West programme, which provides grant funding and free advice to residents and the second phase of Solar Together West of England, a group buying scheme offering residents and local businesses an easy way to invest in solar panels and battery storage.

% of water bodies in B&NES with good ecological status	Current 11% Jan 22	Previous 11% Jan 21	Trend
Indicator update This indicator has been rated red because not improved. In May 2024, government reports indicate that only 16% of assessed surface waters achieved good ecological status nationally. Improvements to the water quality ratings for whole water bodies are immensely challenging and require significant long-term investment and changes to land management practice from many stakeholders.			Red

What we are doing

We are currently drafting a new Climate and Nature strategy to create better joined working practices that will allow us to meet our climate and nature goals.

4. Giving People a Bigger Say

Over the last year:

We have consulted local communities on where to allocate funding. We used public consultation to help inform where to allocate the funding for the Bath neighbourhood portion of the Community Infrastructure Levy (CIL), leading to eight new projects sharing over £325,000 in funding. Some of these projects include extra activities for young people, playpark improvements and a new pedestrian crossing.

We began new Community Conversations to provide avenues for residents and community organisations to discuss topics and address concerns. At the 9 events held from November 2024 to March 2025, we heard from more than 130 people, with over 150 issues raised.

We have invested in improved communication services. This will ensure that all individuals are able to easily access and use our services. Over £251,000 in funding is being invested to enhance customer contact services by replacing outdated telephony and contact centre systems. This is part of our Unified Communications strategy, which will see us move to a single phone number to help residents get their issues resolved first time.

What have we done?

30 public meetings and events

92 partners involved

660+ people actively engaged

1,600+ people kept informed

£325,000 funding secured for partnership goals

£372,063.63 funding granted to community projects

Key Consultations

Trial Liveable
Neighbourhood
schemes

Improvements
to Queen
Square

CIL funding
allocation

Implementation
of a new Air
Quality Action
Plan for Bath

Long-term
transport
strategies

Changes to
parking
charges

Speed limit
changes on the
A368

Bath Active
Travel

Budget 2025 fo
2026 proposals

There were over 10,600 submissions across 30 online consultations.

Consultation Case Study: Changes to parking charges

Residents participated in a four-week consultation on parking charge proposals. The consultation received over **4,322 individual responses** and two signed petitions. Over **77%** of respondents expressed concerns about air quality and its impact on health and **58%** emphasised the importance of improving it.

Following the consultation, the council adjusted its proposals to include two hours of free parking at Midsomer Norton and Radstock, lowered the hourly rate of parking in these towns and withdrew plans for emission-based parking charges for motorcycles.

Here are some ways we have measured our progress:

Percentage of residents who feel they can inform decision making	Current 11% Dec 23	Previous 20% Dec 22	Trend ↓ Down
Indicator update This indicator has been rated red because the figure has fallen, although comparative data with other councils is not readily-available.			Red

What we are doing

Work has taken place to enhance and drive opportunities for public engagement. We are:

- Continuing our Community Conversations forums to give residents a chance to voice concerns and influence decision making.
- Creating explainer videos to outline ways for people to get involved such as our video around the [Local Plan](#).
- Investing £50k to trial new approaches to communications and engagement with residents.
- Exploring use of different engagement platforms, including digital services, to reach a wider variety of individuals and make engagement more accessible.
- Continuing to consult on our key projects.

5. Healthy Lives and Places:

Over the last year:

[We have equipped people to save lives](#). We have installed twelve emergency first aid kits in Bath and Keynsham , providing the tools needed to care for someone suffering a life-threatening injury.

[We have provided healthier options for smokers](#). Swap to Stop is a campaign designed to help individuals quit smoking. We offer a free vape kit from our Stop Smoking Service, allowing residents to swap cigarettes for vapes, which are less harmful than smoking.

[We have set-up plans to help tackle the increasing challenges of food insecurity](#). To help mitigate its damaging consequences, we launched [Tackling Food Insecurity in B&NES: Rising to the Challenge](#). Alongside this, we are producing a Local Sustainable Food Resilience Strategy.

We were shortlisted as a finalist in the MJ Achievement Awards in the “Innovation in Public/Private Partnership” category for our [Community Wellbeing Hub \(CWH\)](#).

Established during the COVID-19 pandemic to help respond help support residents seeking help, it has since evolved into a model of integrated, multidisciplinary care. Its vision is to provide a collaborative approach for prevention and early help support for residents across Bath & North East Somerset. In 2024, the partnership grew to 37 partners who deliver over 85 services.

They celebrated their 5th anniversary this year, here are some of the successes they have had so far:



Over
15,000
helped



Over
32,000
referrals



Supported more
than 1,200 people
discharged from
hospitals

We have continued to deliver the [Joint Health and Wellbeing Strategy](#). The Bath and North East Somerset Health and Wellbeing Strategy for 2023-2030 aims to improve the overall health and wellbeing of residents by addressing inequalities and promoting healthier lifestyles. It sets out four priorities:



Here are some ways we have measured our progress:

% of mothers known to be smokers at the time of delivery	Current 7% Dec 24	Previous 8% Dec 23	Trend ↓ Down
Indicator update This indicator has been rated green because it is falling, in line with target goals. This number has been decreasing since 2021, where it was 9%. B&NES out performs regional and national statistics which are 8% and 7% respectively.			Green

What we are doing

We have launched campaigns such as Swap to Stop which provides vaping alternatives to help people quit smoking.



6. Delivering for Children and Young People

Over the last year we have:

We have provided additional support to our Lifelong Links programme. We have secured additional funding to ensure children in care have access to a positive support network. The service currently works with 20 children and young people, and this funding will enable the service to be extended to more children who desperately need support.

We have been recognised for the support we provide to young people. Our Children's Services were praised by Ofsted for their support and commitment to care-experienced young people, noting that children are well supported and "benefit from enduring relationships with people who care for them and about them". A **HM Inspectorate of Probation report**, highlighted the outstanding work of Youth Justice Service staff, rating the service as "Good" overall.

We have secured funding for more facilities and activities for young people. The **Lux Youth Project**, a charity that works with young people from Bath, Peasedown St John and Timsbury, was awarded community funding of over £52,389 to help deliver more activities and improve their facilities. Its services include breakfast clubs, 1:1 mentoring, a street dance academy and a food pantry.

Here are some ways we have measured our progress:

Key Stage 4 Average Attainment for all pupils	Current 49.2 Jul 24	Previous 49.7 Jul 23	Trend ↓ Down
Indicator update This indicator has been rated green because it is on target and above regional and national statistics. <u>KS4 attainment remained strong in 2022/23</u> ; pupils in B&NES achieved a higher proportion of grades (9-5) in English and Maths (51%), compared to the South West (45%) and England (45%). Nationally, we have one of the highest performances outside of London.			Green

What we are doing

The council continues to collaborate strategically with schools and partners to enhance educational outcomes for its Key Stage 4 students.

Child Protection Plans stepped down or closed	Current 80% Mar 25	Previous 70% Mar 24	Trend ↑ Up
Indicator update This indicator has been rated green because it is performing well. The number of child protection plans , which are made when a child is judged to be at risk of significant harm, ending per quarter with a reason for 'plan end' or risk reduced has dramatically improved.			Green

What we are doing

Our performance on this target is due to the work of our social workers who have been working effectively to de-escalate risk in the child protection process. This effort was recently recognised by [OFSTED](#), who highlighted the quality support provided to our care leavers.

Early Years Foundation Stage Achievement Gap	Current 32% Jul 24	Previous 39% Jul 23	Trend ↓ Down
Indicator update This indicator has been rated green because it has improved significantly over the last year. B&NES has a long-standing attainment gap between the educational outcomes of disadvantaged pupils and non-disadvantaged pupils. This gap starts in the early years and is particularly concerning in Key Stage 2 (year groups 3-6). This indicator is improving with the current gap falling from 39% seen in July 2023.			Green

What we are doing

Given the importance of continuing to narrow the attainment gap, the council implemented a coordinated, whole-systems approach, including a draft action plan led by Public Health. Specific schemes in place include:

- Three key projects with St John's Foundation and the Big Education Trust to support the performance of our early years.
- Auto-enrolment for free school meal eligible children, which will attract pupil premium and provide further opportunity to address the attainment gap.

The Children and Young People's Plan

To help deliver the Health and Wellbeing Strategy's first priority of "ensuring that Children and Young People are healthy and ready for learning and education", we have created the Children and Young People's Plan (CYPP). This sets out how children and young people will be supported to achieve the best possible outcomes by focusing on the following four objectives:

- Strengthen family resilience to ensure the best start in life
- Improve timely access to appropriate family and wellbeing support
- Reduce the existing educational attainment gap for children and young people
- Ensure services for children and young people who need support for emotional health and wellbeing, from early help to statutory support services, are needs-led and tailored to respond and provide appropriate care and support.

7. Support for Vulnerable Adults and Children

Over the last year we have:

We have set up plans to open new schools for vulnerable children in Bath and North East Somerset. These include proposals to **redevelop the former site of the Bath Community Academy School** into a school to support children with SEND. There are also plans to develop a **new special residential and day school** in Keynsham that would cater for young people aged 11-17 with special complex educational needs. Additionally, we have **hosted events** to raise awareness of the local support available for SEND individuals and their families.

We have developed the first ever co-produced carers strategy. The plan was created with the help of more than 380 adult carers, identifying what is and isn't working for them and how support for carers can be made as effective as possible in the future.

We have continued to run the Community Contribution Fund, launched in March 2021. This gives residents the chance to contribute to good causes that help local charity, community and voluntary groups to reduce health inequalities in the area. To date, residents have donated more than **£44,000** to the fund. The scheme is continuing for 2024 to 2025. Full details of previous **successful applicants** can be found on the council's website.

Support for refugees in Bath and North East Somerset

Bath and North East Somerset (B&NES) Council has been actively involved in supporting refugees through providing support, securing safe housing and collaborating with local organisations like Bath Welcomes Refugees and Julian House.

To date, **48** people have been resettled in B&NES through the **Afghan Citizens Resettlement Scheme (ACRS)** and over **74** people have been resettled through the **UK Resettlement Scheme**.

Since the Russian invasion of Ukraine in February 2022, residents in Bath and North East Somerset have welcomed **400** Ukrainian guests since March 2022, with over **250 residents providing host accommodation** through the **Homes for Ukraine Scheme**. **84 households (201 people)** are now renting their own accommodation in B&NES

Here are some ways we have measured our progress:

Mental health: Adult service users in employment	Current 11% Mar 24	Previous 9% Mar 23	Trend ↑ Up
Indicator update This indicator has been rated green because in line with national averages. Our adult service users in employment dropped significantly from 13% in December 2019 to 7% in September 2022. However, it is currently rising.			Green

What we are doing

We have undertaken significant work to bring more people back into employment.

Our [Employment Support Services](#) assist individuals with mental health challenges in the workplace, helping them find and maintain employment.

% of adults at home 91 days after reablement service	Current 77% Dec 24	Previous 76% Dec 23	Trend ↑ Up
Indicator update This indicator has been rated green because it is on target. It shows sustained improvement in performance by the reablement service .			Green

What we are doing

The [reablement service](#) which provides short term therapy and support by working with adults in their own home or care home to prevent, reduce or delay the need for longer term support. This sustained improvement is in response to a detailed robust improvement plan to increase productivity in the service.

In our 2025-2026 budget, we recognise the increasing costs and demand for adult and children's social care. We have allocated over £5 million in additional funding to address the pressures on adult care packages and to expand placements for children and young people with special needs. Our goal is to ensure that we continue to meet the needs of the most vulnerable in our society and their families.

8. Clean, Safe and Vibrant Neighbourhoods

Over the last year:

[We have worked to make our streets cleaner and greener.](#) We have introduced a [chewing gum littering task force](#) and to help make recycling easier a new trial for [reusable red bags](#) has been established across five hundred households. We are also investing an additional £1 million in neighbourhood services.

[We have also invested over £251k for demand-led rapid response teams](#) to tackle weeds, graffiti and litter in the 2025-26 budget to keep our streets cleaner and greener

[We have developed a new streets strategy](#) to help manage and support outdoor trading and events whilst ensuring that streets remain safe and accessible for highway users. This strategy will detail how we use our outdoor spaces, including permissions for street trading, events and filming and what items can be placed on the highway.



Here are some ways we have measured our progress:

% of household waste reused, recycled, composted or recovered	Current 94% Dec 24	Previous 96% Dec 23	Trend ↓ Down
Indicator update This indicator has been rated green because, even though the trend is decreasing, it is still on-target.			Green

What we are doing

The council adopted its new waste strategy, [Towards Zero Waste 2030](#), on 16 March 2024, which placed an escalated priority on the climate emergency and working with residents to continue to deliver against our ambitious recycling targets. The delivery of the [Keynsham Recycling Centre](#) has been instrumental in achieving this high performance, and the council proposes to grow its investment as part of its 2025-2026 [budget](#).

Road traffic collisions resulting in personal injury	Current 228 Dec 24	Previous 275 Dec 23	Trend ↓ Down
Indicator update This indicator has been rated green because the number of road traffic collisions has been falling consistently. There was a small rise to 275 in 2023, but this is likely to be due to the increase in traffic following the easing of COVID-19 measures.			Green

What we are doing

We have undertaken several projects designed to address this increase such as our Liveable Neighbourhoods programme, which aims to divert traffic away from residential streets. We have also installed crossings across the area to improve the safety of pedestrians.

9. More Travel Choices

Over the last year:

We have invested in extending our Park and Ride hours. This service will now run until 11:30pm from Monday to Saturday on a trial basis until 31 August. This aims to help support local businesses and offer greater opportunities for tourists and workers. The National Highways and Transport Network Satisfaction survey saw us rated 2nd for our Park and Ride services out of 96 local authorities.

We have launched a Transport Action Map. Over the next three years we are planning to deliver an unprecedented number of transport schemes. This interactive tool allows people to view over 200 of our current and future transport projects.

We have approved funding for improvements to walking, cycling, wheeling, public transport infrastructure across the region. The Somer Valley Links scheme aims to improve links and reduce congestion along the A37 and A367. The next steps including a full business case, further consultation and detailed designs are set to go ahead.

We have been recognised for the excellent work of our staff. The National Highways and Transport Network Satisfaction survey ranked 1st for the speed and quality of response from our staff.

We have improved roads across the area. We have completed our annual resurfacing programme for another year. This has seen:



Over 103,000m2 of highways resurfaced



5,149 potholes repaired



Over 21km of highway brought back to a high standard



9,130m2 of footway resurfaced

Here are some ways we have measured our progress:

Traffic volumes	Current 601,502 Dec 24	Previous 635,437 Dec 23	Trend ↓ Down
Indicator update This indicator has been rated red because traffic volumes are higher than our target. This is reflected nationally. In 2023, <u>overall traffic levels</u> in Great Britain were higher than in 2022 although still 2.3% lower than 2019 pre-pandemic levels. B&NES has a similar <u>profile</u> to the national one.			Red

What we are doing

We are currently delivering an extensive programme of investment in walking, wheeling, cycling and public transport improvements across the district, making alternative forms of travel more accessible to reduce transport emissions. We have plans in place, such as the **Journey To Net Zero**, to promote sustainable alternatives and add to the 3.6 billion miles cycled nationally on public highways and the paths next to them.

10. The Right Homes in the Right Places

Over the last year:

We progressed the delivery of the council's Housing Plan 2025-30, which outlines commitments over the next five years to provide affordable, safe and high-quality homes. This plan sets the strategic direction for meeting future housing need and outlines how the council will use council land resources, new land acquisition opportunities and partnering arrangements to unlock and deliver homes that meet local housing needs and priorities.

We have increased the availability of affordable homes. Construction of 18 new affordable homes for social rent is underway at the Argyle Works site. They will be energy-efficient apartments, three of which will be set aside for young people.

We have received planning permission for homes in Bath city centre for the development of 96 energy-efficient homes, located in Bath Quays North.

We have begun work on Bath's Western Riverside Development to develop over 900 quality, sustainable market and affordable homes, as well as a riverside park. This will transform a 12.4-acre redundant brownfield site into a new landmark place to live in the centre of Bath.

We have developed plan to provide much-needed accommodation for adults with learning disabilities at Englishcombe Lane. We have approved the construction of 16 community housing units which are designed to support adults with learning difficulties and autism.



Here are some ways we have measured our progress:

Housing delivery targets – net new homes	Current 712 Mar 24	Previous 511 Mar 23	Trend ↑ Up
Indicator update This indicator has been rated amber because, while the number of homes built is progressing, it is not in line with the new extended Government targets. Our past delivery of homes has comfortably exceeded targets set by central government. However, in December 2024, the National Planning Policy Framework was updated. It now outlines a target of 1.5 million homes.			Amber

What we are doing

To reach these extended Government targets, B&NES must double the current goals outlined in its Local Plan from 717 homes built per year, to 1466. We have started the process of [resetting the Bath and North East Somerset Local Plan](#) and are developing a District Wide Spatial Strategy to help deliver these new ambitious housing and infrastructure developments.

Households in temporary accommodation	Current 85 Mar 25	Previous 58 Dec 24	Trend ↑ Up
Indicator update This indicator has been rated amber because the numbers have risen slightly, but based on 2024 data, the council is in the top 30 th percentile of national authorities. Demand for temporary accommodation remains high locally and nationally with no sign that demand is decreasing.			Amber

What we are doing

Through the [B&NES Homes programme](#), we aim to develop support and social housing by repurposing our own accommodation and surplus land. We have built a range of high-quality temporary accommodation, which means that we do not need to place families in hotel or bed and breakfast accommodation. Not only is this cheaper, but it also significantly benefits vulnerable people by allowing them to access support from our Housing Service to find appropriate onward accommodation.

11. Cultural Life

Over the last year:

[We have secured funding for Fashion Museum Bath](#), one of the leading fashion collections in the world. This grant will see a prototype developed for an online catalogue, allowing people to engage with the collection while plans for its new home remain undecided.

[We have renovated Midsomer Norton's town centre](#). In February 2025, we successfully completed a £2.39m project to make the centre more easily accessible and usable for hosting events. The revitalisation of this central area is integral to championing a vibrant, successful community, where more residents are encouraged to shop, socialise and visit the town centre.



Our [Heritage Services and attractions](#) have seen unprecedented successes this year:



The Roman Baths generated more surplus return than ever before



Toulouse-Lautrec and the Masters of Montmartre became the most successful paid exhibition in the Victoria Art Gallery's history, with nearly 30,000 visitors



Bath's heritage sites won six awards at the Bristol, Bath and Somerset Tourism Awards



Roman Baths was visited by more than 1 million people

[Bath Christmas market](#) returned this year, here are some of the highlights:



£41.5 million turnover for businesses



Over 444,000



73% of visitors said the market was their reason for visiting the city



More than 500 jobs supported



More than £60 million in additional spending to the city

The Heritage Services Business Plan

The Heritage Services Business Plan sets out the strategic priorities for the next five years to achieve its vision “Learn from the past, understand the present, and shape the future.”

It focuses on:

- Adapting to economic challenges
- Developing the Fashion Museum
- Investment in new research to strengthen the council’s visitor attractions
- Opening a new learning and community engagement space at Victoria Art Gallery
- Improving environmental sustainability

12. Skills to Thrive

Over the last year:

We have launched a new early years careers workforce recruitment and careers website. Shape Your Future aims to increase the number of early years education and childcare practitioners so that our children will have the support they need.

We have provided specialist skills training support to Bridges Electrical Engineers to upskill staff and create new jobs. So far, Skills Bootcamp funding has seen more than 70 existing staff upskilled and 14 unemployed learners going on to gain long-term employment.

We have promoted volunteering activities through our Volunteers Fair. Our Employment and Skills Pods ran this for the second time in Bath, offering opportunities from employers such as Guide Dogs for the Blind and Dorothy House.

Here are some ways we have measured our progress:

Median wage for B&NES residents	Current £40,218 <i>Apr 24</i>	Previous £38,669 <i>Apr 23</i>	Trend ↑ Up
Indicator update This indicator has been rated green because our median wages for B&NES residents have increased over 4% from 2023. This is higher than the national and regional median wages, which are £37,617 and £36,112 respectively.			Green

What we are doing

To support this continued progress, building on the adopted of the Economic Strategy 2024 to 2034, officers have been supporting residents through several programmes:

- Our Employment and Skills Pod has done outstandingly. Since May 2023, they have supported 115 residents into work, with 77 of them going on to get Real Living Wage jobs, despite having medium/high intensity needs.
- Our Future Bright Team have supported 17 people on low incomes increase their wages since March 2024.
- We have been engaging employers to increase awareness of the Good Employment Charter, which encourages the Real Living Wage.

13. Good Jobs

Over the last year:

We have created more job opportunities. The council have secured the future of Jolly’s store on Milsom Street, Bath. This will not only bring a new shopping destination for residents but also new employment opportunities to the local area.

We have helped businesses connect through our Business Show. This two-day event provided opportunities for local businesses to explore new opportunities and network. The show included specialist clinics and talks from organisations such as Radio Bath and Bath & North East Somerset Council’s **Invest in B&NES** service.

Future Ambition Board

The council local businesses and the local anchor institutions have been working together as part of the **Future Ambition Board**. This is a voluntary arrangement seeking to deliver a shared ambition for the place and to increase our influence locally and nationally. The Partnership has been working on themes developed from the One vision document published in 2021 and further developed by the Economic Strategy. We have recently appointed a new independent chair to challenge and inspire partners so the partnership can meet its full potential.

Here are some ways we have measured our progress:

Median wage for people who work in B&NES	Current £36,382 Apr 24	Previous £34,945 Apr 23	Trend ↑ Up
Indicator update This indicator has been rated green because it has increased 4.1% over the last year. Our workplace gross full-time pay has increased 4.1% since 2023 and the average pay has increased 8.0% since 2023, now reaching £44,398. We perform well in the region, with the median wage for the South West being £35,634.			Green

What we are doing

We have been working hard to engage with employers to increase their awareness of incentives such as the Good Employment Charter, which encourages the Real Living Wage. We have hosted several workshops for businesses, distributed flyers, utilised social media and working closely with the Combined Authority to raise awareness.

Economic Strategy

Cabinet have adopted a new **Economic Strategy - Building A Fair, Green, Creative and Connected Bath with North East Somerset**, which will run from 2024 to 2034.

The new Economic Strategy sets out a clear vision for a more sustainable local economy, with a new strategic approach built upon six pillars of Good Work, Inclusive Innovation and Creativity, Greener Economy, Resilient Businesses, Housing Affordability, and Stronger Places.

Bath & North East Somerset Council	
MEETING:	Corporate Policy Development & Scrutiny Panel
MEETING:	8th July 2025
TITLE:	Revenue & Capital Outturn 2024/25
WARD:	All
AN OPEN PUBLIC ITEM	
<p>List of attachments to this report:</p> <p>Appendix 1 - Revenue & Capital Outturn 2024/25 Cabinet Report</p> <p>Annex 1: Detailed Revenue Budget Outturn</p> <p>Annex 2: Detailed Capital Variance & Rephasing Requests 2024/25</p> <p>Annex 3: Revenue Savings Monitor</p>	

1 THE ISSUE

- 1.1 The report is to be considered by the Cabinet at their 10th July 2025 meeting. It presents the revenue and capital outturn for 2024/25.

2 RECOMMENDATION

The Panel is asked to;

- 2.1 Note and discuss the Revenue & Capital Outturn 2024/25 Report.

3 THE REPORT

- 3.1 The Revenue & Capital Outturn Cabinet Report 2024/25 and supporting detailed revenue and capital budget outturn are included as the appendices to the paper for Panel consideration.
- 3.2 The report identifies that, after allowing for carry forwards and transfers to and from reserves, the Council delivered an adverse revenue outturn position of £0.21m in 2024/25, an improvement of £0.77m from the position reported at Quarter 3. The net over budget position is proposed to be funded from the Revenue Budget Contingency Reserve, which is used to fund unbudgeted revenue pressures which are unable to be mitigated by management and recovery actions.
- 3.3 The capital spend in 2024/25 was £53.041 (75%) against a budget of £70.534m giving a variance of £17.493m, the variance mostly reflects the delivery of projects moving into future financial periods. Of this variance, £16.241m is

requested for carry forward to 2025/26 to cover re-phased costs of capital projects. The balance of £1.252m represents net underspends that are removed from the programme.

4 STATUTORY CONSIDERATIONS

- 4.1 The annual Medium-Term Financial Strategy and planning process allocates resources across services with alignment of these resources towards the Council's corporate priorities. This report monitors how the Council has performed against the budget and Capital Programme set in February 2024.

5 RESOURCE IMPLICATIONS (FINANCE, PROPERTY, PEOPLE)

- 5.1 These are contained throughout the attached report and appendices.

6 RISK MANAGEMENT

- 6.1 The substance of this report is part of the Council's risk management process. The key risks in the Council's budget were assessed by each Director, with these risks re-assessed regularly as part of the budget monitoring process.

7 CLIMATE CHANGE

- 7.1 The Medium Term Financial Strategy and budget process aligns resources towards the corporate priorities and objectives set out in the Corporate Strategy, which includes tackling the climate emergency. This report monitors the Council's financial performance against those budgets.

8 OTHER OPTIONS CONSIDERED

- 8.1 The option to carry forward over budgeted spend could be considered which would mean that services would have to make up any deficits in 2025/26 with a considerable impact on service delivery especially in light of the challenging economic environment in 2025/26 and possibly beyond.

9 CONSULTATION

- 9.1 Consultation on the Cabinet Report was carried out with the Cabinet Member for Resources, Directors, Section 151 Finance Officer, Chief Executive and Monitoring Officer.

Contact person	<i>Gary Adams – Head of Financial Management</i> Gary_Adams@bathnes.gov.uk <i>Paul Webb – Senior Finance Manager</i> Paul_Webb@bathnes.gov.uk <i>Jeff Wring - Director of Financial Services, Assurance & Pensions (S151 Officer)</i> Jeff_Wring@bathnes.gov.uk
Background papers	2024/25 Budget Monitoring reports to the Cabinet;

	Revenue and Capital Budget Setting reports;
Please contact the report author if you need to access this report in an alternative format	

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APPENDIX 1

Bath & North East Somerset Council			
MEETING:	Cabinet		
MEETING DATE:	10 July 2025	EXECUTIVE FORWARD PLAN REFERENCE:	
		E	3579
TITLE:	Revenue & Capital Outturn 2024/25		
WARD:	All		
AN OPEN PUBLIC ITEM			
List of attachments to this report: Appendix 1: Detailed Revenue Budget Outturn Appendices 2(i) & 2(ii): Proposed Revenue Virements & Revised Revenue Cash Limits 2024/25 Appendix 3: Detailed Capital Variance & Rephasing Requests 2024/25 Appendices 4(i) & 4(ii): Capital Virements & Capital Programme by Portfolio 2024/25 Appendix 5 – Revenue Savings Monitor			

1 THE ISSUE

- 1.1 The report presents the revenue and capital outturn for 2024/25, highlighting a material improvement in the position at year end with a minor adverse revenue outturn position of £0.21m after allowing for agreed transfers to/from reserves and carry forwards. This is an improvement of £0.77m from the reported position in the Quarter 3 forecast.
- 1.2 The report refers to requests to carry forward specific revenue budget items to 2025/26 and to write-off revenue over budgets where recovery in future years would have an adverse impact on continuing service delivery.
- 1.3 It is proposed that the £0.21m adverse variance is funded from the Revenue Budget Contingency earmarked reserve to give an on-budget position.
- 1.4 The report also refers to requests to re-phase specific capital budget items to 2025/26 and to remove net capital underspends.

2 RECOMMENDATION

The Cabinet is asked to;

- 2.1 **Note the revenue budget outturn on budget position for 2024/25, after allowing for carry forwards and transfers to reserves.**
- 2.2 **Approve the revenue carry forward proposals listed in the tables in paragraph 3.6.**
- 2.3 **Approve that all other over budgets are written-off as an exception to the Budget Management Rules for 2024/25.**
- 2.4 **Approve the transfer of £0.21m from corporate earmarked reserves.**
- 2.5 **Note the revenue virements for 2024/25 reported for information in Appendix 2(i).**
- 2.6 **Note the reserve positions and the use of flexible capital receipts shown in paragraphs 3.17 to 3.19.**
- 2.7 **Note the outturn position of the 2024/25 capital programme in paragraph 3.33, and the funding outlined in paragraph 3.36.**
- 2.8 **Approve the capital rephasing and write-off of net underspends as listed in Appendix 3. This reflects the outturn spend position on projects against final budgets as detailed in Appendix 4(ii).**

3 THE REPORT

- 3.1 This report provides information about the Council's financial performance against its revenue and capital budgets in 2024/25.

Revenue Budgets

- 3.2 The report identifies that, after allowing for carry forwards and transfers to and from reserves, the Council delivered an adverse outturn position of £0.21m in 2024/25.
- 3.3 The table below shows the overall revenue outturn position by portfolio:

Portfolio	Revised Budget £m	Outturn £m	Variance Over / (Under) £m
Leader of Council	(0.27)	(0.44)	(0.16)
Climate Emergency and Sustainable Travel	1.52	1.46	(0.07)
Council Priorities and Delivery	6.28	5.94	(0.34)
Resources - Services	6.36	5.72	(0.63)
Resources - Corporate	3.19	(2.09)	(5.29)
Economic and Cultural Development	(5.87)	(4.47)	1.40
Adult Services	62.88	62.95	0.07
Children's Services	46.41	52.59	6.18
Highways	(0.95)	(2.20)	(1.25)
Neighbourhood Services	27.09	28.30	1.21
Built Environment and Sustainable Development	2.92	2.79	(0.13)
Portfolios Total	149.56	150.55	0.99
Partial Release of Provision	0.00	(0.99)	(0.99)
Total (before Carry Forwards)	149.56	149.56	0.00
Carry Forward Requests (underspends)	0.00	0.21	0.21
Total (including Carry Forwards)	149.56	149.77	0.21

Note1: Some of the figures in this table are affected by rounding.

- 3.4 The main areas of over/under budget and change against the April to December (Q3) forecast financial position are as follows:

Leader of the Council (£0.16m under budget, £0.01m favourable movement)

Contract savings in Emergency Planning and a small increase in dividend payable to the shareholder (Council) from the Housing Delivery Vehicle (Aequus) made up the favourable year-end position for the portfolio.

Climate Emergency and Sustainable Travel (£0.07m under budget, £0.03m favourable movement)

Costs of running an additional bus service/route were more than mitigated by staffing underspends across the portfolio.

Council Priorities and Delivery (£0.34m under budget, £0.15m favourable movement)

The primary reason for the favourable variance is due to the proposed carry forward of unspent 2024/25-2025/26 Ward Empowerment Scheme. Vacancy management across all services also contributed to the portfolio underspend.

Resources – Services (£0.63m under budget, £0.59m favourable movement)

Housing Benefit Subsidy costs benefitted from cheaper accommodation and the provision of B&NES own provision, meaning more costs could be recovered compared to previous years. Staffing underspends across IT, Legal, Procurement and Risk and Assurance services added to the favourable outturn position, partially offset by an overspend in the Commercial Estate relating to borrowing costs and legal costs.

Resources – Corporate (£5.29m under budget, £0.45m favourable movement)

Borrowing costs were £1.4m less than budgeted, primarily due to slippage in spend on the Council's capital programme. This also contributed to a lower Minimum Revenue Provision charge (the charge to revenue made in respect of paying off the principal sum of the borrowing undertaken to finance the capital programme), which was £0.81m less than budgeted. Income from the City Deal and business rates grants added a further £0.7m to the total underspend, while £2.3m corporate contingencies were released to support the Council's bottom line.

Economic And Cultural Sustainable Development (£1.40m over budget, £0.25m favourable movement)

Heritage Services' visitor numbers were lower than budgeted levels for 2024/25, delays in renting floor space at No.1 Bath Quays South, and delays implementing the corporate landlord model and rationalising the estate were the main contributors to the adverse year-end position. A one-off windfall resulting from a historic broadband provision agreement helped partially mitigate the portfolio overspend.

Adult Services (Including Leisure £0.07m over budget, £0.03m adverse movement)

The outturn position for Adult Social Care is a balanced position after a transfer from the Adult Social Care reserve of £0.4m. Increased activity has been seen in 2024/25 with demand for package placements increasing on average by 16%. The cost of care also continued to increase during the year due to the economic and market factors experienced through 2024/25 and the increasing complexity in care needs. The Market Sustainability and Improvement Fund Grant monies (MSIF £3.19m) has been fully used to support market sustainability in meeting the increasing fee rates seen. This funding continues in 2025/26 at the same level. Arrangements for hospital discharges have continued and were jointly agreed with BSW ICB, making use of the various discharge grants received across both BSW ICB and the Council in 2024/25. These arrangements are agreed to continue in 2025/26

The level of future demand is expected to cause pressure that will see more people requiring support and rising cost pressures that providers face due both to general inflation, Employers NI and sector specific cost pressures. To balance this, work will continue with providers on issues to make the market more sustainable and on the delivery of the service transformation plans to ensure services can be provided to meet and sustain this demand.

Children's Services (£6.18m over budget, £0.63m adverse movement)

The over budget position is primarily due to the continuing pressures from 2023/24 across the demand-led placement and package budgets (£2.6m continued pressure from 2023/24 into 2024/25), the additional pressures in-year from the demand-led budgets (£1.5m), continuing pressure from home to school transport (£1.4m) and staffing pressures due to agency usage (£0.4m).

Demand-led placement pressures are due to a mix of increased demand, especially around Residential, Unaccompanied Asylum Seeker Children (UASC) and increased packages of care and support costs needed, due to the increased needs our children and young people continue to present with. There are also continued increased costs because of the complex packages of care needed for those with the highest need in the Disabled Children's Team (DCT). In total these areas are £4.12m over budget.

The biggest area of demand-led pressure is Residential (£3.37m over budget), this has been driven by an increase in numbers of placements because of the need to safeguard young people suffering criminal exploitation, in addition to an increased trend of young people suffering from emotional dysregulation and mental health, in conjunction with upward cost pressures on placements from providers. The other principal areas of pressure are DCT (£1.28m over budget), UASC support (£0.37m over budget) and Parent and Baby support (£0.11m over budget). The complex needs funding stream underspend (Joint Agency Panel - JAP) offsets some of the DCT overspend, as young people who are no longer funded from JAP are funded now from DCT instead (JAP £0.72m under budget). There is also an under-budget position across In House Foster Care and Permanence allowances (£0.34m under budget). The reduction of spend on In House Foster Care is partially due to the success of some Foster Carers becoming long term carers via Special Guardianship Orders.

These pressures are net of £0.88m in-year mitigations delivered, plus the full delivery of the £1.26m budgeted savings across the Children's Portfolio.

To address the over budget position in the demand-led budget areas cost reduction strategies have been assessed and form part of a transformation program which aims to significantly reduce the cost pressures in future years.

In Education there is an over budget position of £0.53m, which is mainly because of Teachers Pension costs rising (which is an ongoing pressure from 2023/24), and staffing pressures due to the use of agency to maintain statutory service provision amid rising demand.

Home to School Transport (HTST) has a pressure of £1.40m. This is due to ongoing pressure from market forces creating cost pressures when procuring HTST, including reduced availability of drivers, cost inflation and reduced tendering activity for many routes. The end-to-end process for HTST is being reviewed to ensure the most efficient and effective delivery of our statutory responsibility in a challenging marketplace.

Highways (£1.25m under budget, £0.41m favourable movement)

Net Parking income has exceeded budget by £1m, while street-works income within the Network and Traffic Management service is also over and above budgeted levels, which combined with staffing underspends totalled a £0.20m favourable variance for the service.

The Clear Air Zone scheme sits within this portfolio and its performance to date is detailed in paragraph 3.16.

Neighbourhood Services (£1.21m over budget, £0.49m adverse movement)

Waste and Fleet Services ended the year with an adverse variance of £0.98m. Key reasons for the overspend were staffing costs to maintain service levels, retaining depots and fleet costs. Underachievement of income in the Bereavement and Public Protection services, along with a savings target shortfall in Customer Services, have also contributed to the portfolio overspend outturn position.

Built Environment and Sustainable Development (£0.13m under budget, £0.04m favourable movement)

Underachievement of income within the Building Control service was more than compensated by both strong income performance and staffing underspends in both the Development Management and Housing services.

3.5 Further detail of outturn budget variances is attached at Appendix 1.

Carry Forward Requests

3.6 The following carry forward requests have been made for approval:

Request and Reason for Request	£
Corporate Strategy and Communications – Ward Empowerment Fund The Ward Empowerment Fund is a three-year scheme for Councillors to fund improvement schemes within their wards. The carry forward is required to take the remaining funds into the third year of the scheme.	120,285
Green Transformation – Sustainability Studies To carry forward remaining 24/25 budget allocation for sustainability studies where delays have been incurred in finalising them.	16,840
Children’s Services Carry forward of pooled budget balance for Youth Justice Service.	57,066
Community Safety – Violence Reduction Unit (VRU) Income held on behalf of four Unitary Authorities to fund costs associated with VRU staffing costs that fall into 2025/26.	11,395
Total	205,586

3.7 After allowing for the above carry forwards, it is proposed that the net over budget position of £0.21m, is funded from the Revenue Budget Contingency Reserve, which

is used to fund unbudgeted revenue pressures which are unable to be mitigated by management and recovery actions.

- 3.8 It is recommended that all other over budgets are written off as an exception to the Budget Management Scheme Rules to retain budget stability in 2025/26.

Delivery of Savings and Income Generation Budget Proposals

- 3.9 The 2024/25 revenue budget approved savings and income generation proposals of £16.42m, all of which were on-going savings. Of the total savings, 77% (£12.66m) have been delivered in full, 17% (£2.78m) have been mitigated through savings, contingency or income elsewhere in the respective service, with the remaining 6% (£0.98m) delayed until 2025/26 or addressed through the budget setting proposals. Further details on the savings performance are provided in Appendix 5.

Schools

- 3.10 The overall Dedicated Schools Grant (DSG) for 2024/25 was £195.260m, however of this sum £130.347m was returned to the Department For Education (DFE) to be allocated to Academies. A further £19.567m was allocated to maintained schools through funding formula. A further £18.060m was allocated directly to nurseries and early years settings under the Early Years formula with the remaining £27.285m was used by the Local Authority (LA) to support Special Educational Needs (SEND), Central Expenditure, and Early Years support services.
- 3.11 The centrally held elements of the DSG were over budget by £10.532m, due to significant increases in numbers and cost of placements for children with SEND which is funded from the High Needs Block within the DSG. This overspend will be carried forward along with the accumulated deficit on the DSG of £22.263m giving a total overspend to be carried forward of £32.795m. In line with Government guidance any overspend is carried forward for recovery against future DSG funding. Therefore, the LA cannot fund this pressure from its own General Fund revenue budget (unless permission is given by the Secretary of State to disregard the requirement to fund from the DSG). Year-end budgets have been adjusted to reflect the transfer of the £32.795m overspend into a specific unusable reserve for recovery against future DSG funding. This treatment is in line with Government guidance stating that DSG in-year and cumulative deficits should no longer be held as a negative earmarked reserve and should instead be held in an unusable reserve called the Dedicated Schools Grant Adjustment Account. This accounting treatment has the effect of separating DSG budget deficits from the LA's General Fund and covers the period to 31st March 2028, following the recently announced two-year extension.
- 3.12 In March 2023 the LA entered into a Safety Valve Agreement recovery plan to bring spending in line with budget over the next 6 years with the DFE. The Safety Valve Agreement is a process set up to support Local Authorities with DSG deficits, whereby the LA will show its ability to ensure that spending is controlled within the DSG and the DFE will look to support the accumulated overspend. The agreement signed by the LA and the DFE sets out the recovery of the cumulative overspend with the DFE providing additional funding to the LA as set out in the table below. However, as we have not achieved the targets of our plan, the DFE require us to submit a revised version, so also shown below are the payments received to date.

Year	The DFE agrees to pay to the LA the additional £m of DSG by each year-end (Original Safety Valve Agreement)	Actual payments received to date £m
2022/23	£7.68m	£7.68m
2023/24	£1.65m	£0.55m
2024/25	£1.65m	TBC
2025/26	£1.65m	TBC
2026/27	£1.65m	TBC
2027/28	£1.65m	TBC
2028/29	£3.29m	TBC
Total	£19.22m	TBC

3.13 To date, the LA has received £8.23m and the DFE will reprofile the remaining payments over the length of the new arrangement once it has been agreed. The DFE are currently reviewing our latest submission, and a revised plan is anticipated to be agreed with the DFE in the next few months. Once agreed a new schedule of payments will be agreed as part of that process.

3.14 The seven schools maintained by the LA have balances that have increased by £0.685m to £1.877m at the year-end. This increase is partly due to some schools building up balances for capital projects in future years. These balances are closely monitored by Schools Forum which has adopted an excessive balances policy in line with continued DFE best practise guidance. All schools with balances deemed to be excessive are challenged to explain their position. Two of the seven maintained schools have recently converted to academy. Their balances are included in the figure above as they were maintained as at the 1st April 2025.

Public Health

3.15 The Public Health budget is currently ringfenced. The year-end outturn was in line with the value of the grant funding, resulting in a balanced position against the value of this funding, including transfers from the Public Health reserve of £0.079m. The revised balance held in the reserve is £0.529m as at 31st March 2025. Budgets have been adjusted to reflect the transfer from reserves.

Clean Air Zone

3.16 The Clean Air Zone (CAZ) has generated £18.75m operational income since launch (15 March 2021 - 31 March 2025). This is comprised of £8.07m daily charges paid in time, with a further £10.68m generated by penalty charge notice (PCN) surcharges for non-payment of daily charges and through retrospective recovery as part of the PCN scheme. Grant income associated with the early years of the scheme was £3.14m. In terms of operating income associated with 2024/25, £1.31m was received in daily charges and £1.44m in PCN surcharges and retrospective recovery. 2024/25 CAZ operating costs totalled £2.25m bringing whole scheme operating costs since launch to £10.43m.

After operational costs & decommissioning provisions are met, surplus CAZ proceeds are ringfenced for transport investment or air quality related schemes as referenced within the CAZ charging order. By 31 March 2025 £4.40m has been added to smoothing and decommissioning reserves for future year costs; the CAZ revenue re-investment reserve stand at £3.14m, having already used £4.32m for projects to date. All £3.14m of the current balance has been allocated to future projects: £2.5m (over two years) funding B&NES' contribution to City Region Sustainable Transport Settlement (CRSTS) together with £0.64m supporting transport capital spending and associated air quality projects. At this stage it is forecast that no further funding will be available for reinvestment as any future receipts will be required to fund future year operational, decommissioning and exit costs.

Reserves and Flexible Capital Receipts

3.17 The year-end position of earmarked reserves, taking into account the 2024/25 outturn, are shown in the table below.

Council's Earmarked Reserves	2023/24	2024/25	Movement
	£'m	£'m	£m
Corporate Earmarked Reserves			
Insurance Fund	1.076	0.944	(0.132)
Capital Financing Reserve	11.663	13.117	1.454
Revenue Budget Contingency	3.348	2.467	(0.881)
Transformation Investment Reserve	1.400	0.987	(0.413)
Business Rates Reserve	10.148	16.256	6.108
City Deal Smoothing Reserve	2.993	2.141	(0.852)
Restructuring & Severance Reserve	4.883	4.835	(0.048)
Financial Planning and Smoothing Reserve	2.842	6.297	3.455
Public Health Grant Reserve	0.608	0.529	(0.079)
Community Empowerment Fund	0.324	0.324	0.000
Revenue Grants Unapplied	1.038	0.828	(0.210)
Revenue Funding of Capital Reserve	0.896	3.771	2.875
Covid19 Outbreak Management Fund Grant Reserve	0.086	0.000	(0.086)
Covid 19 General Reserve	1.005	0.000	(1.005)
City Region Sustainable Transport Settlement Contribution Reserve	3.000	3.000	0.000
Energy Inflation Reserve	0.450	0.450	0.000
Other	0.356	0.353	(0.003)
Sub Total	46.116	56.299	10.183
Schools Balances	1.191	1.876	0.685
Service Specific Reserves	4.436	4.555	0.119
General Service Reserves	21.909	16.468	(5.441)

Total Earmarked Reserves	73.652	79.197	5.545
Reserve balances excludes any 2025/26 transfers agreed as part of the 2025/26 Budget Report and the transfers proposed in paragraph 3.7.			

Note: Some of the figures in this table are affected by rounding.

- 3.18 The year-end position of uncommitted non-earmarked reserves was £12.6m in line with the risk assessed requirements of a range of £12.3m to £13.6m agreed in the 2024/25 Budget Report.

Flexible Use of Capital Receipts

- 3.19 Council approved a revised Efficiency Strategy in February 2024 as part of the 2024/25 budget. This enables the authority to utilise capital receipts for one-off spend such as severance costs that result in the delivery of ongoing savings. Flexible capital receipts of £1.383m were utilised in 2024/25 taking the total used to £11.115m and it is estimated that this spend will contribute to the release of ongoing revenue savings of £17.355m by the end of 2025/26. Further details of spend and savings are shown in the following tables.

Category	Spend			
	2017/18 - 2022/23	2023/24	2024/25	Total
	£m	£m	£m	£m
Restructuring & Severance Costs	7.537	1.481	1.383	10.401
Procurement, Commissioning and other service redesign	0.714	0.000	0.000	0.714
Total	8.251	1.481	1.383	11.115

Category	Cumulative Savings			
	2017/18 - 2022/23	2023/24	2024/25	2025/26
	£m	£m	£m	£m
Restructuring & Severance Costs	6.387	6.525	7.065	11.065
Procurement, Commissioning and other service redesign	6.29	6.29	6.29	6.29
Total	12.677	12.815	13.355	17.355

Council Tax, Business Rates and Collection Fund

Council Tax

- 3.20 The 2024/25 tax base allowed for the same number of Local Council Tax Support Scheme (LCTSS) recipients as at the end of November 2023 to continue into 2024/25 and incorporated the scheme changes to the rules of entitlement for households who receive Universal Credit as agreed at the November 2023 Council meeting. The budget estimate of costs of LCTSS were set at £10.86m. The cost at the end of March was £10.48m, £0.38m under budget. The number of working age claimants ended the year at 6,432 and the number of Pensioner claimants was 3,329.
- 3.21 The non LCTS elements of the Collection Fund ended the year in an adverse position, with a deficit of £0.44m mainly due to an increase in exemptions and a higher than forecast increase in the bad debt provision.
- 3.22 Taking all these factors into account, the final in-year deficit on the Collection Fund in respect of Council Tax is £0.06m, of which the Council's share is £0.05m. This represents an adverse variance of 0.04% against the 2024/25 forecast council tax income.
- 3.23 The Council's share of the final position on the Collection Fund, including the net surplus carried forward from 2023/24 of £0.37m, is a surplus of £0.32m. This represents a reduction of £0.34m from the estimated surplus provision of £0.66m made in the 2025/26 Budget Report.

Business Rates

- 3.24 The outturn position for the Business Rate element of the collection fund is a surplus of £5.47m. The table below shows the Council's share of the surplus is £5.15m, which represents a reduction over the Quarter 3 forecast position of £1.12m.

Business Rates Collection Fund	Outturn Position		Qtr3 Forecast		Change
	Total (£m)	B&NES Share (£m)	Total (£m)	B&NES Share (£m)	B&NES Share (£m)
In Year (Surplus) / Deficit	0.21	0.20	(0.98)	(0.92)	1.12
2023/24 Surplus carried Forward	(5.69)	(5.34)	(5.69)	(5.34)	0.00
Total (Surplus) / Deficit	(5.47)	(5.15)	(6.66)	(6.26)	1.12

- 3.25 The main reason for the adverse change against the Quarter 3 forecast is due to an increase in retail relief of £0.7m, an increase in empty property relief of £0.5m, partly offset by a lower than forecast bad debt provision. This resulted in a final in year deficit on the Collection Fund of £0.2m which represents an adverse variance of 0.3% against the 2024/25 budgeted income.

- 3.26 Section 31 grant income from Business Rate compensation grants and receipts from the City Deal Business Rate Pool ended the year £0.95m above budget after allowing for the £0.43m increase in income factored into the 2024/25 revenue overspend mitigation actions. This balance has been transferred to the Business Rate Reserve in line with the approach for managing surpluses and deficits on business rate income as set out in the Budget Report.
- 3.27 There is a favourable variance on the City Deal Pool payment of £1m due to lower than budgeted income in year. The benefit of this will be reversed in 2025/26 under statutory accounting rules and this is smoothed through the Business Rate Reserve.
- 3.28 As reported in the Quarter 2 monitoring report, £3.45m of backdated income was received in 2024/25 following an agreement made by the Business Rate Pooling Board to adjust income splits on the Pool funds, with the agreement to backdate these to the Pool inception in 2014. This income has been transferred to the Business Rate Reserve.
- 3.29 Taking account of the above transfers, the balance on the Business Rate Reserve as at the 31st March 2025 is £16.3m. This balance is forecast to reduce to £14.2m after allowing for the statutory accounting adjustment of £1m and funding the adverse movement on the Business Rate Collection Fund of £1.1m. The £14.2m represents c17% of the annual gross business rate income (excluding the tariff payment to government).
- 3.30 The balance on the Business Rate Reserve will be reviewed as part of the 2026/27 Budget Process.

Overall Collection Fund

- 3.31 The following table shows the overall estimated position, for which provision was made in the 2025/26 Budget Report, and the actual outturn position for the Council share of the Collection Fund for 2024/25. These figures exclude preceptor shares:-

	Estimated (Surplus)/ Deficit £'m	Actual (Surplus)/ Deficit £'m	Difference £'m
Council Tax	(0.664)	(0.320)	0.344
Business Rates	(6.261)	(5.145)	1.116
Total	(6.925)	(5.465)	1.460

- 3.32 At an overall level, the outturn surplus position on the Collection Fund reduced by £1.460m from the estimated position. The overall difference will be taken into consideration when estimating the closing 2025/26 Collection Fund position as part of the 2026/27 Budget process.

Capital Programme

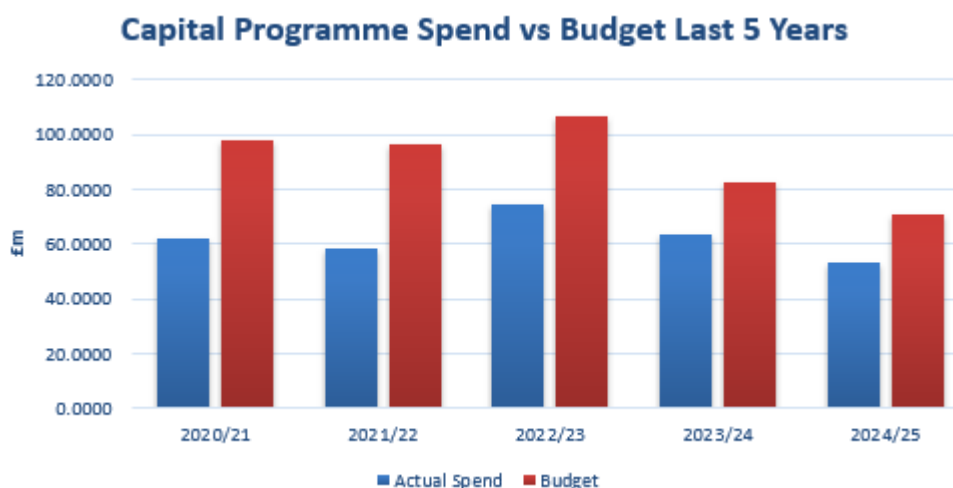
3.33 The capital spend in 2024/25 was £53.041 (75%) against a budget of £70.534m giving a variance of £17.493m, the variance mostly reflects the delivery of projects moving into future financial periods.

Portfolio Summary	2024/2025 Outturn Position			
	Capital Budget £'m	Outturn £'m	Variance £'m	Rephasing to 2025/26 Requested £'m
Leader	0.224	0.170	(0.054)	0.054
Climate Emergency & Sustainable Travel	3.926	3.079	(0.847)	0.847
Resources	11.178	6.762	(4.416)	4.416
Economic & Cultural Sustainable Development	14.388	10.896	(3.492)	2.388
Children's Services	9.276	5.558	(3.718)	3.582
Adult Services	2.389	2.349	(0.040)	0.039
Highways	17.541	15.312	(2.228)	2.221
Neighbourhood Services	5.318	4.021	(1.297)	1.293
Built Environment & Sustainable Development	6.294	4.894	(1.400)	1.400
Total	70.534	53.041	(17.493)	16.241

Note: Some of the figures in this table are affected by rounding.

3.34 Of this variance, £16.241m is requested for carry forward to 2025/26 to cover re-phased costs of capital projects. The detailed outturn position and re-phasing of each individual project is attached at Appendix 3. The balance of £1.252m represents net underspends that are removed from the programme. These include an underspend of £1.1m on the Bath Western Riverside project reflecting project savings after receipt of Homes England Grant and underspends of £0.005m on Alice Park Skate Park, £0.007m Parking Video Enforcement Cameras and £0.004m Bath Quay Infrastructure. A sum of £0.135m represents unused 2024/25 budget from the Special Education Needs & Disability (SEND) Residential Provision project at Bath College, where its Board has indicated the College will no longer be proceeding with the project, requiring the further £3.890m future years budget provision to also be removed.

3.35 The delivery of the capital spend compared to budget over the last five years is shown in the following graph:



3.36 The funding of the capital programme for 2024/25 is as follows:-

	£'m
Total Capital Spending:	53.041
Funded by:	
Capital Receipts	2.436
Capital Grants	27.417
3 rd Party Receipts (inc. S106 & CIL)	3.696
Revenue	1.389
Prudential Borrowing (Implied Need)	18.103
Total	53.041

3.37 The Council's Loans Capital Financing Requirement (CFR) as at 31st March 2025 is £373.0 million. This represents the Council's requirement to borrow to finance capital expenditure and demonstrates that total borrowing of £275.7 million remains well below this requirement as at 31st March 2025. This illustrates the extent to which the Council is currently cash-flowing capital projects in line with the Treasury Management Strategy to minimise borrowing costs.

4 STATUTORY CONSIDERATIONS

4.1 The annual Medium-Term Financial Strategy and planning process allocates resources across services with alignment of these resources towards the Council's corporate priorities. This report monitors how the Council has performed against the budget and Capital Programme set in February 2024.

5 RESOURCE IMPLICATIONS (FINANCE, PROPERTY, PEOPLE)

5.1 These are contained throughout the report and appendices.

6 RISK MANAGEMENT

6.1 The substance of this report is part of the Council's risk management process. The key risks in the Council's budget were assessed by each Director, with these risks re-assessed regularly as part of the budget monitoring process.

7 CLIMATE CHANGE

7.1 The Medium Term Financial Strategy and budget process aligns resources towards the corporate priorities and objectives set out in the Corporate Strategy, which includes tackling the climate emergency. This report monitors the Council's financial performance against those budgets.

8 OTHER OPTIONS CONSIDERED

8.1 The option to carry forward over budgeted spend could be considered which would mean that services would have to make up any deficits in 2025/26 with a considerable impact on service delivery especially in light of the challenging economic environment in 2025/26 and possibly beyond.

9 CONSULTATION

9.1 Consultation has been carried out with the Cabinet Member for Resources, Directors, Section 151 Finance Officer, Chief Executive and Monitoring Officer.

9.2 The provisional outturn position has been discussed at Executive Leadership Team and Corporate Management Team in May/June.

Contact person	<i>Gary Adams – Head of Financial Management</i> Gary_Adams@bathnes.gov.uk <i>Paul Webb – Senior Finance Manager</i> Paul_Webb@bathnes.gov.uk <i>Jeff Wring - Director of Financial Services, Assurance & Pensions (S151 Officer)</i> Jeff_Wring@bathnes.gov.uk
Background papers	2024/25 Budget Monitoring reports to the Cabinet; Revenue and Capital Budget Setting reports; Budget Management Scheme
Please contact the report author if you need to access this report in an alternative format	

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Portfolio Number and Description		Cashlimit Number and Description		Current Budget £000	Outturn £000	Change from previous Quarter Forecast Variance Over / (Under) £000	Outturn Variance Over / (Under) £000	Outturn Variance Analysis
Detailed Analysis of Budgets for Leader of Council								
P04	Leader of Council	1112	Housing Delivery Vehicle	(1,000)	(1,090)	(10)	(90)	An increase in the dividend payable to the shareholder (Council) has materialised this year.
P04	Leader of Council	1119	Emergency Planning	725	653	(3)	(72)	An underspend on contract expenditure due to slippage on the new CCTV maintenance contract.
P04	Leader of Council	1136	External Affairs & Partnerships	0	0	0	0	No variance reported
P04 Leader of Council				(275)	(437)	(14)	(163)	
Detailed Analysis of Budgets for Climate Emergency and Sustainable Travel								
P27	Climate Emergency and Sustainable Travel	1127	Environmental Monitoring (Air Pollution)	208	114	(10)	(95)	An underspend on staffing due to vacancies and recovery of staff time charged to projects
P27	Climate Emergency and Sustainable Travel	1135	Transport Planning, Policy and Sustainable Transport	488	580	(8)	92	Income to fund the cost of the 94 bus service has not materialised, which is partly mitigated via other sources.
P27	Climate Emergency and Sustainable Travel	1137	Green Transformation	828	763	(15)	(65)	Staffing vacancies across the service have led to the favourable variance
P27 Climate Emergency and Sustainable Travel Total				1,524	1,457	(34)	(68)	
Detailed Analysis of Budgets for Council Priorities and Delivery								
P32	Council Priorities and Delivery	1047	Human Resources & Organisational Development	3,128	3,010	6	(118)	Staff underspends across the service.
P32	Council Priorities and Delivery	1132	Business Change	913	926	41	13	No material variance reported
P32	Council Priorities and Delivery	1143	Corporate Office	2,243	2,007	(201)	(236)	Staff recharges to Capital Projects and Ward Councillors Empowerment fund underspend alongside in-year savings from staffing vacancies
P32 Council Priorities and Delivery Total				6,283	5,943	(154)	(340)	
Detailed Analysis of Budgets for Resources - Services								
P19	Resources	1032	Information Technology	7,968	7,851	(117)	(117)	Software licence and staffing underspends contributed to the favourable outturn position.
P19	Resources	1040	Finance	3,455	3,459	(18)	3	No material variance reported
P19	Resources	1041	Revenues & Benefits	2,244	2,207	(43)	(37)	Additional income generated from Council Tax and Non-Domestic Rates debt recovery
P19	Resources	1042	Risk & Assurance Services	1,523	1,441	(82)	(82)	Staffing underspends through the service, alongside additional external income generated
P19	Resources	1053	Council Solicitor & Democratic Services	3,069	2,971	(57)	(98)	Staffing underspend and reduced election canvassing costs contributed to a favourable variance.
P19	Resources	1054	Hsg / Council Tax Benefits Subsidy	405	77	(328)	(328)	Housing Benefit Subsidy is a demand led area and as such is difficult to predict with certainty. A reduction in temporary accommodation costs due to cheaper accommodation being sourced and using our own provision has resulted in this favourable position.
P19	Resources	1081	Commercial Estate	(12,646)	(12,441)	128	205	The adverse position at year end is due to unbudgeted pressures from legal and service supported borrowing costs
P19	Resources	1118	Procurement & Commissioning	338	159	(68)	(179)	Staffing vacancies along with contract management rebates generated a favourable outturn position.
P19 Resources - Services Total				6,356	5,724	(586)	(633)	

Appendix 1 - Revenue Monitoring Commentary

Portfolio Number and Description		Cashlimit Number and Description		Current Budget £000	Outturn £000	Change from previous Quarter Forecast Variance Over / (Under) £000	Outturn Variance Over / (Under) £000	Outturn Variance Analysis
Detailed Analysis of Budgets for Resources - Corporate								
P19	Resources	1055	Capital Financing / Interest	3,826	2,755	(21)	(1,071)	There was an underspend of £805k against the budget for MRP (Minimum Revenue Provision), following the final calculation of the 2024/25 charge.
P19	Resources	1056	Unfunded Pensions	1,388	1,451	33	63	In addition, income from investment interest was £473k greater than budgeted levels, offsetting borrowing costs of £200k higher than budgeted. This is a result the Bank of England continuing to maintain the higher Base Rate for longer than was anticipated at the time the budget was set, resulting in both the achievement of higher rates of return on investments but also higher rates for borrowing.
P19	Resources	1057	Corporate Budgets including Capital, Audit and Bank Charges	(8,039)	(12,308)	(453)	(4,269)	Small overspend due to backdated claims of pension inflation.
P19	Resources	1058	Magistrates	12	6	(6)	(6)	There were unused amounts totalling £2.3m remaining in corporately held risk & contingency budget allocations, including the Revenue Contingency & Inflationary Risk budgets.
P19	Resources	1059	Coroners	550	547	(3)	(3)	Corporately Supported Borrowing costs associated with provisional capital schemes that were not progressed to fully approved in year, along with Capital Programme slippage, resulted in a £1.4m under budget position.
P19	Resources	1060	Environment Agency	262	262	0	0	Unbudgeted income of £295k relating to business rates grants, along with £430k from the City Deal, was also received in-year.
P19	Resources	1061	West of England Combined Authority Levy	5,194	5,194	0	0	No material variance reported
P19	Resources - Corporate Total			3,193	(2,093)	(449)	(5,285)	
Detailed Analysis of Budgets for Economic And Cultural Sustainable Development								
P33	Economic And Cultural Sustainable Development	1018	Heritage Services	(12,227)	(11,648)	404	579	There is a reduced income forecast, reflecting the lower level of visitors. This has been offset by some key income mitigations and reductions in pay spend (as a result of vacancies) and non-pay spend through some reduction in planned activity and some significant energy savings
P33	Economic And Cultural Sustainable Development	1037	Property Services	0	0	0	0	No variance reported
P33	Economic And Cultural Sustainable Development	1038	Corporate Estate Including R&M	5,824	6,340	(59)	516	Savings around the Corporate Landlord Model / rationalisation of estate have not materialised yet but, have been partially offset by staff savings and improved cost recharge to projects.
P33	Economic And Cultural Sustainable Development	1039	Traded Services	0	0	0	0	No variance reported
P33	Economic And Cultural Sustainable Development	1052	Regeneration	(500)	556	111	1,056	The adverse position primarily relates to the variance between the original forecast income position and where the occupational market terms and enquiries are at No.1 Bath Quays (now 75% let).
P33	Economic And Cultural Sustainable Development	1109	World Heritage	123	127	8	4	No material variance reported
P33	Economic And Cultural Sustainable Development	1121	Events and Active Lifestyles	437	470	(57)	33	Pressures on income largely due to schedule changes for a couple of large scale events earlier in the financial year, which has improved slightly in Q4. In addition there is a small pressure due to the delayed delivery of savings, this has been offset by the recovery of staff time charged to projects.
P33	Economic And Cultural Sustainable Development	1126	Visit Bath	76	0	0	(76)	Destination Management contract is now funded by WECA, resulting in B&NES contribution is no longer required.
P33	Economic And Cultural Sustainable Development	1128	Business & Skills	400	(303)	(653)	(703)	The favourable position is primarily due to a one off unanticipated income of £653k being received late in the year. This related to an investment fund share agreement from a historic programme of works relating to broadband provision titled 'Connecting Devon and Somerset'.
P33	Economic And Cultural Sustainable Development	1145	Capital Programme and Project Delivery	0	(9)	(9)	(9)	No material variance reported
P33	Economic And Cultural Sustainable Development Total			(5,867)	(4,466)	(254)	1,401	

Appendix 1 - Revenue Monitoring Commentary

Portfolio Number and Description	Cashlimit Number and Description	Current Budget £000	Outturn £000	Change from previous Quarter Forecast Variance Over / (Under) £000	Outturn Variance Over / (Under) £000	Outturn Variance Analysis
Detailed Analysis of Budgets for Adult Services						
P20 Adult Services	1019 Leisure	283	352	31	69	Slippage in timetable on introduction of new contracts with Excel Tennis (RVP site) and GLL (Leisure centres) has reduced income for the year.
P20 Adult Services	1036 Adults Substance Misuse (DAT)	54	54	0	0	No variance reported
P20 Adult Services	1073 Adults & Older People- Mental Health Commissioning	8,469	8,144	84	(325)	The favourable variance reflects reduced activity in Nursing and Supported Living placements.
P20 Adult Services	1086 Adult Care Commissioning	1,523	1,460	(35)	(63)	One-off savings resulting from vacancies in the newly designed Commissioning team .
P20 Adult Services	1088 Older People & Physically Disabled Purchasing	12,963	13,958	0	995	Demand pressures in supporting hospital discharge and independence in community.
P20 Adult Services	1091 Learning Disabilities Commissioning	18,488	19,073	(162)	585	The Pooled Budget adverse variance reflects continued pressure in Residential and Supported living services. A full review with BSW ICB has now concluded and on going work with them will continue.
P20 Adult Services	1093 Physical Disability, Hearing & Vision	3,678	3,678	23	0	No variance reported
P20 Adult Services	1094 Public Health	165	165	0	0	No variance reported
P20 Adult Services	1110 Better Care Fund	(2,678)	(2,678)	0	0	No variance reported
P20 Adult Services	1113 CCG B&NES CHC and FNC Payments	0	0	0	0	No variance reported
P20 Adult Services	1114 Community Equipment	244	244	(0)	0	No variance reported
P20 Adult Services	1123 Safeguarding Adults	(425)	(425)	(0)	0	No variance reported
P20 Adult Services	1124 Community Resource Centres & Extra Care Income	8,388	7,299	13	(1,090)	Robust management controls on backfilling vacancies and use of agency staff, along with strong fee income has resulted in a favourable budget variance. There has been a targeted recruitment campaign for permanent staff at Cleeve Court (CRC) with the aim to return safely to full bed utilisation once permanent staffing in place following a phased approach which has been monitored. A review of extra care provision is being undertaken to ensure the service is effectively meeting the changing needs of the local community that use this service.
P20 Adult Services	1141 Social Care	11,731	11,629	78	(102)	A combination of recruitment challenges and vacancy management has resulted in staffing underspend across the service area. Key posts to deliver statutory functions have been managed through agency staff in the short-term.
P20 Adult Services Total		62,883	62,952	31	69	

Appendix 1 - Revenue Monitoring Commentary

Portfolio Number and Description		Cashlimit Number and Description		Current Budget £000	Outturn £000	Change from previous Quarter Forecast Variance Over / (Under) £000	Outturn Variance Over / (Under) £000	Outturn Variance Analysis
Detailed Analysis of Budgets for Children's Services								
P21	Children's Services	1076	Children, Young People & Families	19,388	23,645	109	4,257	£4.1m pressure across all demand led budget areas. This pressure occurs as follows: Residential Care £3.4m, Disabled Children Care (DCC) £1.3m, spend to support those not in care £0.1m, Unaccompanied Asylum Seeker Children Care (UASC) £0.4m, Parent & Baby Care £0.1m. These overspends are offset by under budget positions from In House Foster Care and reduced spend versus our contingent budget for costs of the Joint Agency Pool (JAP) (total of both areas underspend £1.2m). It should be noted that the reduced spend in JAP has a strong correlation with increased spend in DCC, as this is where support and care for our most complex children will be funded from, if not in JAP. There is also £0.1m staffing pressures as a result of the need to cover vacancies with more expensive agency workers. These pressures are net of £0.88m in-year mitigations, and include the full delivery of £0.96m budgeted transformation savings across the demand led budget areas. £2.6m demand led budget pressures continued from 23/24, due to ongoing increased demand and complexity of supporting our children and young people.
P21	Children's Services	1077	Inclusion & Prevention	2,478	2,384	109	(94)	After £0.06m carry forward adjustment for pooled budgets with partners in the Youth Justice area there is a £0.04m under budget position. This is from targeted one-off reduction in spend. This position includes full delivery of Early Help savings of £0.15m.
P21	Children's Services	1078	Education Transformation	4,779	5,313	340	534	£0.2m pressure from Teacher Pension costs. £0.3m staffing pressures as a result of agency use across the Special Education Needs and Psychology Teams due to service demands.
P21	Children's Services	1079	Schools Budgets	8,301	8,301	0	0	Although showing on budget, the Dedicated School Grant (DSG) has a final overspend of £10.532m in 24/25. The High Needs Block which supports pupils with SEND is the primary driver for the overspend. The council has recently resubmitted its Safety Valve plan to the Department for Education, incorporating this position as the base point of the plan. The position has improved compared to our September 24 plan which predicted a year end position of £12.28m. The improvement was mainly due to additional funding allocated to the LA in the DSG.
P21	Children's Services	1116	Integrated Commissioning - CYP	1,967	2,045	79	78	Over budget position is as a result of spend on Children's and Young People's equipment.
P21	Children's Services	1117	Safeguarding - CYP	91	91	(0)	0	No variance reported.
P21	Children's Services	1142	Home to School Transport	9,403	10,807	(3)	1,404	Significant cost pressures relating to both demand and market price are still creating a significant financial pressure in delivering the statutory home to school transport service. However, the increase in demand and cost for the 2024/25 school year has not been as high as expected earlier in the year. Some new routes have been delivered in-house to make cost savings, while reduced depot costs, and a small underspend on staffing have also contributed to reducing the forecast overspend.
Children's Services Total				46,407	52,586	634	6,179	
Detailed Analysis of Budgets for Highways								
P34	Highways	1103	Transport & Parking Services - Parking	(8,765)	(9,774)	(333)	(1,009)	Income has continued to remain above budgeted levels during 24/25, although budgeted income for the HGV charging scheme will not materialise due to the scheme not going ahead. Savings have also been made on staffing and expenditure.
P34	Highways	1129	Clean Air Zone	0	0	0	0	Due to behaviour change through both increased compliance and fleet vehicle upgrades income levels continue to show anticipated downturn in line with expectations. Income continues to exceed budget levels and are monitored accordingly. In-year balances and projections always show as net zero because any surplus income generated is ring-fenced and at this stage earmarked to cover the remainder of the scheme.
P34	Highways	1133	Network & Traffic Management	766	564	(173)	(202)	Savings from holding vacancies, increased income and increased staff time charged to projects, has led to the favourable variance
P34	Highways	1134	Highway Maintenance	6,911	6,872	95	(39)	Operational pressures due to increased service supported borrowing charges, and increased winter maintenance costs. This has been more than offset by staff vacancy management and reduced energy costs for street lighting.
P34	Highways	1144	Park and Ride	135	135	0	0	No material variance reported
P34 Highways Total				(954)	(2,203)	(411)	(1,249)	

Portfolio Number and Description		Cashlimit Number and Description		Current Budget £000	Outturn £000	Change from previous Quarter Forecast Variance Over / (Under) £000	Outturn Variance Over / (Under) £000	Outturn Variance Analysis
Detailed Analysis of Budgets for Neighbourhood Services								
P05	Neighbourhood Services	1089	Community Safety	216	205	(0)	(11)	Small staffing underspend within the service.
P05	Neighbourhood Services	1101	Neighbourhoods & Environment - Waste & Fleet Services	20,602	21,578	697	976	Pressures on staffing costs increased in the last quarter due to high levels of sickness and holiday cover. Unbudgeted pressures from retaining depots and some unforeseen fleet costs has created an adverse position. This has been partially reduced through increased recycles and trade waste income and a reduction in some maintenance costs.
P05	Neighbourhood Services	1102	Neighbourhoods & Environment - Parks & Bereavement Services	2,250	2,397	(47)	146	Parks have a small favourable variance, whereas Bereavement Services have a pressure of £165k due to the closure of the valley chapel for remedial works in the earlier part of the year. This, combined with a slow down in the death rate in the early part of 2024 caused a further pressure on income, however income has increased during the last quarter.
P05	Neighbourhood Services	1115	Registrars Service	(96)	(200)	(90)	(104)	Favourable income position, combined with staffing underspends
P05	Neighbourhood Services	1122	Customer Services (Including Libraries)	2,866	2,983	(12)	117	A £100k savings target to reduce costs of customer services across the organisation through digitalisation only partially achieved this year. Staffing pressures make up the remainder of the overspend.
P05	Neighbourhood Services	1139	Public Protection	1,251	1,336	(58)	85	Pressures on licensing and pest control income have been partly reduced due to increased trading standards income and the implementation of savings across the service
P05 Neighbourhood Services Total				27,088	28,298	491	1,210	
Detailed Analysis of Budgets for Built Environment and Sustainable Development								
P35	Built Environment and Sustainable Development	1029	Housing	1,555	1,305	(4)	(250)	A favourable variance due to the delayed implementation of new structure and lower than budgeted costs for the Council Housing Delivery programme.
P35	Built Environment and Sustainable Development	1106	Development Management	1,455	1,338	(86)	(117)	Higher income generation than anticipated along with staffing underspends make up the favourable outturn position.
P35	Built Environment and Sustainable Development	1138	Building Control	(90)	143	51	233	The net adverse position is due to the lack of income generating opportunities as a result of difficult market conditions.
P35 Built Environment and Sustainable Development Total				2,920	2,786	(39)	(134)	
Council Total				149,560	150,547	(785)	987	
Partial release of dilapidations provision				0	(987)	(187)	(987)	Release of dilapidations provision held on the balance sheet based on latest available information
Revised Council Total				149,560	149,560	(972)	0	

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Approved Schemes - Detailed Capital Variance and Re-phasing Requests from 2024/25 into 2025/26

APPENDIX 3

Capital Scheme	Cap Prog Number	Final Budget at Outturn	Outturn 24/25	Variance (Budget vs Outturn)	Re-phase Request	Comments
		£'000	£'000	£'000	£'000	
Full Approval						
Resources						
Agresso System Development & Upgrade	Cap1415125	4	2	1	1	Multi year scheme; re-phasing to 2025/26
Commercial Asset Re-Investment	Cap2425002	1,269	60	1,209	1,209	Rolling programme, delivery continues into 2025/26
Commercial Estate Fire Safety Works	CAP2526004	942	508	434	434	Rolling programme, delivery continues into 2025/26
Capital Contingency	Cap1415131	1,924	0	1,924	1,924	Rolling programme, delivery continues into 2025/26
Cleveland Pools Grant	Cap1718065	76	66	10	10	Multi year scheme; re-phasing to 2025/26
Commercial Estate Planned Maintenance Programme	Cap2425003	350	408	-58	-58	Rolling programme, recovery from 2025/26
Commercial Estate Refurbishment Programme	Cap1920022	2,360	2,187	173	173	Rolling programme, delivery continues into 2025/26
Customer Payments Security and Channel shift	Cap1920021	1	0	1	1	Multi year scheme; re-phasing to 2025/26
Estate Rationalisation	CAP2425014	60	58	2	2	Rolling programme, delivery continues into 2025/26
Flexible Use of Capital Receipts (Transformation)	Cap1819080	1,150	1,383	-233	-233	Rolling programme, recovery from 2025/26
IT Asset Refresh	Cap1819061	300	219	81	81	Rolling programme, delivery continues into 2025/26
Keynsham Memorial Park Bridge	Cap2223003	10	0	10	10	Multi year scheme; re-phasing to 2025/26
Keynsham Regeneration & New Build	Cap1415094	68	-37	105	105	Multi year scheme; re-phasing to 2025/26
Office Reconfiguration Costs (project - Preparing for the future)	CAP2122005	5	2	3	3	Multi year scheme; re-phasing to 2025/26
Orange Grove	CAP1920036	100	73	27	27	Multi year scheme; re-phasing to 2025/26
Preparing for the Future - New Technology	Cap2122020	401	299	101	101	Multi year scheme; re-phasing to 2025/26
Property Company Investment - Council (Loan); Developments	Cap1617027	1,900	1,434	466	466	Multi year scheme; re-phasing to 2025/26
Property Disposals (Disposals Programme (Minor))	Cap1415098	245	85	160	160	Rolling programme, delivery continues into 2025/26
Saw Close RIF Repayment	CAP2122008	12	12	0	0	Scheme completed, no rephasing required
Subtotal Full Approval - Resources		11,178	6,762	4,416	4,416	
Economic & Cultural Sustainable Development						
Bath City Centre Renewal Programme	Cap1920026	223	99	124	124	Multi year scheme; re-phasing to 2025/26
Bath Central Riverside	CAP2223029	46	58	-12	-12	Multi year scheme; recovery from 2025/26
Bath Quays Bridge, Linking Infrastructure & South	Cap1617037	0	-5	5	0	Scheme completed, no rephasing required
Bath Quays North	Cap1415114	1,318	1,215	103	103	Multi year scheme; re-phasing to 2025/26
Bath Quays South, Bridge & Linking Infrastructure	Cap1415138	186	178	8	8	Multi year scheme; re-phasing to 2025/26
BWR Phase 2	Cap1920012	3,506	1,736	1,771	671	Multi year scheme; re-phasing to 2025/26
Carrswood Day Centre Roof	CAP2223004	564	585	-21	-21	Multi year scheme; recovery from 2025/26
Corporate Estate Planned Maintenance	Cap1415097	2,755	2,008	746	746	Rolling programme, delivery continues into 2025/26
Corporate Property Acquisition	CAP2223019	59	59	0	0	Scheme completed, no rephasing required
Digital B&NES	Cap1415069	280	390	-110	-110	Multi year scheme; recovery from 2025/26
Equality Act Works	Cap1415104	48	58	-10	-10	Rolling programme, recovery from 2025/26
Healthcare Projects to Increase Clinical Capacity	Cap2425007	250	167	84	84	Multi year scheme; re-phasing to 2025/26
Heritage Collections Centre	CAP1920035	75	-3	78	78	Multi year scheme; re-phasing to 2025/26
Heritage Infrastructure Development	CAP1415052	197	29	168	168	Multi year scheme; re-phasing to 2025/26
Heritage Services Energy Capture Scheme	Cap1819030	-39	-39	0	0	Scheme completed, no rephasing required
High Street Recovery	Cap2425010	134	104	31	31	Multi year scheme; re-phasing to 2025/26
Innovation Quay - Strategic Flooding Solution	Cap1415064	16	6	9	9	Multi year scheme; re-phasing to 2025/26
Keynsham High Street Renewal Programme	Cap1718011	35	51	-16	-16	Multi year scheme; recovery from 2025/26
Larkhall Sports Club Playing Field Surface	Cap2425008	100	100	0	0	Scheme completed, no rephasing required
Local Centres Renewal Programme	CAP2122010	42	38	4	4	Multi year scheme; re-phasing to 2025/26
Midsomer Norton High Street Renewal Programme	Cap1819050	1,641	1,608	33	33	Multi year scheme; re-phasing to 2025/26
Milsom Quarter Masterplan Delivery	CAP2223030	255	188	67	67	Multi year scheme; re-phasing to 2025/26
North Keynsham SDL - External Fees	Cap1819091	514	316	199	199	Multi year scheme; re-phasing to 2025/26
Radstock Healthy Living Centre	Cap1718061	21	77	-56	-56	Multi year scheme; recovery from 2025/26
Radstock Regeneration	CAP2223034	413	279	134	134	Multi year scheme; re-phasing to 2025/26
Somer Valley Enterprise Zone - Infrastructure	Cap1718067	868	751	117	117	Multi year scheme; re-phasing to 2025/26
Victoria Art Galley Roof Refurbishment	Cap2425017	855	820	35	35	Multi year scheme; re-phasing to 2025/26
York Street Vaults Phase 2	Cap1819059	24	23	1	1	Multi year scheme; re-phasing to 2025/26
Subtotal Full Approval - Economic & Cultural Sustainable Development		14,388	10,896	3,492	2,388	
Leader						
Bath Area Forum - CIL Funded Schemes - Approved	Cap1718068	224	170	54	54	Rolling programme, delivery continues into 2025/26
Subtotal Full Approval - Leader		224	170	54	54	

Capital Scheme	Cap Prog Number	Final Budget at Outturn	Outturn 24/25	Variance (Budget vs Outturn)	Re-phase Request	Comments
		£'000	£'000	£'000	£'000	
Climate Emergency & Sustainable Travel						
Active Travel Prescribing Project	CAP2223032	73	0	73	73	Multi year scheme; re-phasing to 2025/26
Bath River Line	CAP1920030	411	150	261	261	Multi year scheme; re-phasing to 2025/26
Bathscape	Cap1819011	60	62	-2	-2	Multi year scheme; recovery from 2025/26
Cleeve Court and Combe Lea Heating Upgrades	Cap2223025	5	5	0	0	Scheme completed, no rephasing required
CRSTS Bath City Centre (BCC)	CAP2324017	214	108	106	106	Multi year scheme; re-phasing to 2025/26
CRSTS Bath Sustainable Walking & Cycling Links (BSWCL)	cap2324019	450	203	247	247	Multi year scheme; re-phasing to 2025/26
CRSTS Cycling and Walking - Scholars Way	CAP2324012	285	165	120	120	Multi year scheme; re-phasing to 2025/26
FBC (Scholars Way + Bath Quays Links)	CAP2122012	544	530	14	14	Multi year scheme; re-phasing to 2025/26
CRSTS - Midsomer Norton & Westfield, Walking, Wheeling & Cycling Links	cap2324024	226	122	104	104	Multi year scheme; re-phasing to 2025/26
CRSTS Somer Valley Links (SVL)	cap2324018	1,077	1,326	-249	-249	Multi year scheme; recovery from 2025/26
Cycle Hangers	CAP2324022	223	140	83	83	Multi year scheme; re-phasing to 2025/26
Renewable Energy Development Fund	CAP2122009	186	172	14	14	Multi year scheme; re-phasing to 2025/26
Renewable energy in B&NES	CAP2122006	67	67	0	0	Scheme completed, no rephasing required
Somer Valley Rediscovered	CAP2223028	106	29	76	76	Multi year scheme; re-phasing to 2025/26
Subtotal Full Approval - Climate Emergency & Sustainable Travel		3,926	3,079	847	847	
Built Environment & Sustainable Development						
Affordable Housing (Enabling)	Cap1415091	269	56	212	212	Rolling programme, delivery continues into 2025/26
Englishcombe Lane Supported Housing	CAP2223027	277	377	-100	-100	Multi year scheme; recovery from 2025/26
Housing Delivery Vehicle/ Schemes (Capital Disposals ADL)	Cap1516042	450	0	450	450	Multi year scheme; re-phasing to 2025/26
Local Authority Housing Fund (Ukrainian/Afghan homes)	CAP2223035	2,294	1,952	342	342	Multi year scheme; re-phasing to 2025/26
Social Rent Programme (Phase 1 of BANES Homes)	CAP2122025	2,647	2,497	150	150	Rolling programme, delivery continues into 2025/26
Supported Housing Scheme	CAP2122021	357	11	346	346	Multi year scheme; re-phasing to 2025/26
Subtotal Full Approval - Built Environment & Sustainable Development		6,294	4,894	1,400	1,400	
Adult Services						
CIL - Social (Inc Recreation & Leisure	CAP2223018	55	55	0	0	Scheme completed, no rephasing required
Community Resource Centre Capital Investment	Cap1718076	15	4	11	11	Multi year scheme; re-phasing to 2025/26
Community Resource Centre Equipment Replacement	CAP2324007	56	22	34	34	Multi year scheme; re-phasing to 2025/26
Disabled Facilities Grant	Cap1415089	1,946	2,021	-75	-75	Rolling programme, recovery from 2025/26
Leisure - Commercialisation of Parks	CAP2223031	116	107	8	8	Multi year scheme; re-phasing to 2025/26
Leisure Facility Modernisation - Keynsham Sports Centre	CAP1516051	65	65	0	0	Scheme completed, no rephasing required
Odd Down Sports Ground and Other Leisure Feasibility	CAP2122007	137	75	62	62	Multi year scheme; re-phasing to 2025/26
Subtotal Full Approval - Adult Services		2,389	2,349	40	39	
Children's Services						
Basic Needs - School Improvement / Expansion	Cap1415135	4,192	2,784	1,408	1,408	Rolling programme, delivery continues into 2025/26
Culverhay SEND project	cap2425016	52	31	21	21	Rolling programme, delivery continues into 2025/26
Early Years Premises Improvements	CAP2425015	267	320	-53	-53	Rolling programme, recovery from 2025/26
Schools Capital Maintenance Schemes	Cap1415073	985	293	692	692	Rolling programme, delivery continues into 2025/26
Schools Devolved Capital	Cap1920028	157	125	32	32	Rolling programme, delivery continues into 2025/26
SEND (Special Education Needs & Disability) Capital Programme	Cap1718071	2,571	1,892	679	679	Rolling programme, delivery continues into 2025/26
Small Residential Unit	Cap2425013	952	148	804	804	Rolling programme, delivery continues into 2025/26
Special Education Needs & Disability (SEND) - Residential Provision at Bath College	Cap2223002	100	-35	135	0	Scheme not proceeding, reversal of prior year spend and also need to remove future year budgets of £3,890k
Subtotal Full Approval - Children's Services		9,276	5,558	3,718	3,582	

Capital Scheme	Cap Prog Number	Final Budget at Outturn	Outturn 24/25	Variance (Budget vs Outturn)	Re-phase Request	Comments
		£'000	£'000	£'000	£'000	
Neighbourhood Services						
Alice Park - Skate Park	Cap1415035	9	0	9	4	Multi year scheme; re-phasing to 2025/26
Bath Christmas Market	Cap2122023	32	32	0	0	Scheme completed, no rephasing required
CCTV Camera Replacement	Cap2223006	316	291	25	25	Multi year scheme; re-phasing to 2025/26
CiL – Library Hublets	CAP2223009	13	0	13	13	Multi year scheme; re-phasing to 2025/26
Emergency Response Equipment	CAP2324001	6	0	6	6	Multi year scheme; re-phasing to 2025/26
Keynsham Memorial Park	CAP2122013	30	30	0	0	Scheme completed, no rephasing required
Litter Bin Replacement Programme	Cap2425012	20	0	20	20	Multi year scheme; re-phasing to 2025/26
Neighbourhood Services Vehicles	Cap1718036	2,067	1,842	224	224	Rolling programme, delivery continues into 2025/26
Parks S106 Projects	Cap1718037	332	190	142	141	Multi year scheme; re-phasing to 2025/26
Pixash Site Redevelopment	CAP2122022	867	831	37	37	Multi year scheme; re-phasing to 2025/26
Play Area Refurbishment / Equipment	Cap1415039	696	264	431	431	Rolling programme, delivery continues into 2025/26
Property Improvement – Bath Library	Cap2021002	-2	0	-2	0	Scheme completed, no rephasing required
Tree Planting	CAP2021005	130	27	103	103	Multi year scheme; re-phasing to 2025/26
Waste Depot Relocation	Cap1516011	35	56	-21	-21	Multi year scheme; recovery from 2025/26
Waste Infrastructure Modernisation	CAP2223017	580	379	202	202	Multi year scheme; re-phasing to 2025/26
Waste Container Replacements	Cap1617032	36	36	0	0	Scheme completed, no rephasing required
Waste Welfare Facilities	Cap2021003	151	42	109	109	Multi year scheme; re-phasing to 2025/26
Subtotal Full Approval - Neighbourhood Services		5,318	4,021	1,297	1,293	
Highways						
ANPR Enforcement Camera Replacement	Cap1415027	3	3	0	0	Scheme completed, no rephasing required
Car Park Security	Cap2223024	65	0	65	65	Multi year scheme; re-phasing to 2025/26
City Centre Security - Highways Scheme	Cap1920027	2,498	1,463	1,035	1,035	Multi year scheme; re-phasing to 2025/26
Clean Air Zone	Cap1920031	192	178	14	14	Multi year scheme; re-phasing to 2025/26
Cleveland Bridge Refurbishment	Cap1920040	107	107	0	0	Scheme completed, no rephasing required
CRSTS Liveable Neighbourhoods	Cap1920003	1,781	1,077	704	704	Multi year scheme; re-phasing to 2025/26
CRSTS Manvers Street Remediation	CAP2324005	530	383	147	147	Multi year scheme; re-phasing to 2025/26
Highways s106 Projects	CAP2425018	5	0	5	5	Multi year scheme; re-phasing to 2025/26
Highways Maintenance Block	Cap1415184	9,194	9,204	-11	-11	Rolling programme, recovery from 2025/26
Local Active Travel Safety Programme (LATS)	Cap1415009	2,798	2,754	43	43	Rolling programme, delivery continues into 2025/26
Office for Low Emission Vehicles (OLEV) Bid -GULW	Cap1617008	130	27	103	103	Multi year scheme; re-phasing to 2025/26
Parking Body Worn Video Cameras for Civil Enforcement Officers	Cap1920041	35	28	7	0	Scheme completed, no rephasing required
Parking Enforcement Hand Held Computer Terminal Replacement	Cap1415026	45	0	45	45	Multi year scheme; re-phasing to 2025/26
Parking Radio System Replacement	Cap1415024	30	0	30	30	Multi year scheme; re-phasing to 2025/26
Pay & Display Machines	Cap1617014	130	88	41	41	Multi year scheme; re-phasing to 2025/26
Subtotal Full Approval - Highways		17,541	15,312	2,228	2,221	
TOTAL CAPITAL SCHEME BUDGET		70,534	53,041	17,492	16,241	

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Savings Proposal Title	Description	Portfolio	Cash Limit	Cash Limit Description	Exp / Income	Permanent Saving Value £000	One-Off Saving Value £000	Permanent Savings Delivery Forecast	One-Off Savings Delivery Forecast	Total Savings Delivery Forecast	Total Savings Forecast Variance	Saving delayed until 2025/26	Saving mitigated by one-off underspend or income	Saving mitigated on an on-going basis	On-going budget pressure	Variance Commentary
Portfolio: Climate Emergency and Sustainable Travel																
Corporate Strategy priority projects	Swap recurring revenue funding for draw down from a policy reserve to fund individual time-limited projects related to delivering the Corporate Strategy where external funding is likely to be secured. Overall funding for Green Transformation being maintained over the next three years (2024-27).	Climate Emergency and Sustainable Travel	1137	Green Transformation	Income	(150)	0	0	(12)	(12)	138	38	100	0	0	Additional external funding was not secured for the full amount as only £12k was achieved in the year. It has been difficult to identify any income opportunities from projects. This means the service relied on reserve funding at the end of the year.
Climate Emergency and Sustainable Travel Total						(150)	0	0	(12)	(12)	138	38	100	0	0	
Portfolio: Council Priorities and Delivery																
Being Our Best programme	The Being Our Best programme is a planned review and rationalisation of our management and operating structures to best serve the authority. Senior management structures will be reviewed first, followed by Heads of Service and service leads. This may result also in savings.	Council Priorities and Delivery	1047	Human Resources & Organisational Development	Exp	(2,500)	0	(500)	0	(500)	2,000	0	2,000	0	0	Delays in implementing the smarter structures element of the programme due to the pay and grading review, have resulted in slippage in delivery of savings. This is being mitigated in-year from corporate contingency as a one-off measure.
Council Priorities and Delivery Total						(2,500)	0	(500)	0	(500)	2,000	0	2,000	0	0	
Portfolio: Resources																
Consolidation of IT Systems	Rationalisation of our IT systems to enable consolidation and added functionality to the core systems we have adopted. This will remove legacy service specific systems that can be costly to maintain, are at risk of becoming obsolete, and do not enhance reporting or the customer experience.	Resources	1032	Information Technology	Exp	(154)	0	(154)	0	(154)	0	0	0	0	0	Forecast as fully delivered
Capital programme borrowing review	Review all capital programme items that are funded by council borrowing to align the delivery programme with our expenditure cashflow requirements. Based on current capital monitoring and assessment of cash balances this will reduce our revenue budget requirement to fund borrowing costs.	Resources	1055	Capital Financing / Interest	Exp	(2,000)	0	(2,000)	0	(2,000)	0	0	0	0	0	Forecast as fully delivered
Thermae Spa income	Adjustments to our income budget to align with the current income performance of the Thermae Spa.	Resources	1057	Corporate Budgets including Capital, Audit and Bank Charges	Income	(100)	0	(100)	0	(100)	0	0	0	0	0	Forecast as fully delivered
Review transport expenditure	Review the level of the Transport Levy and top-up to protect specific supported bus services by reflecting the underspend by WECA.	Resources	1057	Corporate Budgets including Capital, Audit and Bank Charges	Exp	(160)	0	(160)	0	(160)	0	0	0	0	0	Forecast as fully delivered
Corporate overhead rebasing	Economies of scale to be identified from the £2m budget funding corporate overheads within the existing HRCG contract. These functions will be provided by us from April 2024 as part of the in-house delivery model.	Resources	1057	Corporate Budgets including Capital, Audit and Bank Charges	Exp	(200)	0	(200)	0	(200)	0	0	0	0	0	Forecast as fully delivered
Contract management	Review and upgrade the Council's approach to contract management through a phased multi-year programme of improvements.	Resources	1118	Procurement & Commissioning	Exp	(150)	0	(150)	0	(150)	0	0	0	0	0	Forecast as fully delivered
Resources Total						(2,764)	0	(2,764)	0	(2,764)	0	0	0	0	0	

Appendix 5 - Revenue Savings Monitor

Savings Proposal Title	Description	Portfolio	Cash Limit	Cash Limit Description	Exp / Income	Permanent Saving Value £000	One-Off Saving Value £000	Permanent Savings Delivery Forecast	One-Off Savings Delivery Forecast	Total Savings Delivery Forecast	Total Savings Forecast Variance	Saving delayed until 2025/26	Saving mitigated by one-off underspend or income	Saving mitigated on an on-going basis	On-going budget pressure	Variance Commentary
Portfolio: Economic And Cultural Sustainable Development																
Heritage Services additional income	Gross income uplift for 24/25 based on business plan projections.	Economic And Cultural Sustainable Development	1018	Heritage Services	Income	(4,270)	0	(4,270)	0	(4,270)	0	0	0	0	0	Forecast as fully delivered
Corporate landlord: centralisation of facilities management	Centralisation of our facilities management activity to generate efficiency savings in the management of Council-owned buildings, and growing income from construction/project delivery service.	Economic And Cultural Sustainable Development	1038	Corporate Estate Including R&M	Exp	(100)	0	0	0	0	100	100	0	0	0	Delays in implementing the Corporate Landlord Model (CLM) has meant associated efficiency savings have not been delivered. Resource is in place to progress the implementation of the CLM for 2025/26.
Bath Quays South lettings	New lettings secured for Bath Quays South offices over and above previous financial projections.	Economic And Cultural Sustainable Development	1052	Regeneration	Income	(600)	0	0	0	0	600	600	0	0	0	Delays in filling all rentable floor space, coupled with some rent free periods has meant the budgeted income level will not be achieved in 2024/25. However, the £600k is expected to materialise for 2025/26.
City and Town Centre Management Service redesign	Implement transformational change to deliver services in a different way across City & Town Centre Management, including Events & Film Office.	Economic And Cultural Sustainable Development	1121	Events & Active Lifestyles	Exp	(60)	0	(60)	0	(60)	0	0	0	0	0	Forecast as fully delivered
Business and Skills: recharge officer time to projects	Provide Business and Skills services to employers through external grant funded activity only and reduce additional Council support.	Economic And Cultural Sustainable Development	1128	Business & Skills	Exp	(38)	0	(38)	0	(38)	0	0	0	0	0	Forecast as fully delivered
Economic And Cultural Sustainable Development Total						(5,068)	0	(4,368)	0	(4,368)	700	700	0	0	0	
Portfolio: Adults Services																
Royal Victoria Park leisure facilities	Procurement of new operator for RVP café, tennis, adventure golf, and event spaces (incl. ice rink) presents opportunity to increase income.	Adult Services	1019	Leisure	Income	(10)	0	(10)	0	(10)	0	0	0	0	0	Forecast as fully delivered
Social care package review	Review of care packages so that they match user needs in an affordable way.	Adult Services	1073	Adults & Older People-Mental Health Commissioning	Exp	(61)	0	(61)	0	(61)	0	0	0	0	0	Forecast as fully delivered
Social care package review	Review of care packages so that they match user needs in an affordable way.	Adult Services	1088	Older People & Physically Disabled Purchasing	Exp	(185)	0	(185)	0	(185)	0	0	0	0	0	Forecast as fully delivered
Commissioning	Commission local services to match users needs in an affordable way.	Adult Services	1091	Learning Disabilities Commissioning	Exp	(230)	0	(230)	0	(230)	0	0	0	0	0	Forecast as fully delivered
Social care package review	Review of care packages so that they match user needs in an affordable way.	Adult Services	1093	Physical Disability, Hearing & Vision	Exp	(24)	0	(24)	0	(24)	0	0	0	0	0	Forecast as fully delivered
Commissioning	Commission local services to match users needs in an affordable way.	Adult Services	1093	Physical Disability, Hearing & Vision	Exp	(50)	0	(50)	0	(50)	0	0	0	0	0	Forecast as fully delivered
Review of Better Care Fund	Improved Better Care Fund with enhanced allocation process whilst protecting social care expenditure.	Adult Services	1110	Better Care Fund	Exp	(200)	0	(200)	0	(200)	0	0	0	0	0	Forecast as fully delivered
Community Support Contracts	Review and recommission community support contracts.	Adult Services	1110	Better Care Fund	Exp	(400)	0	0	0	0	400	0	400	0	0	The saving will not be achieved in the original planned areas in 2024/25 and will be mitigated from temporary grant funding identified elsewhere in the service.
Commissioning review	Planned review of commissioning model across Adult and Children's Services.	Adult Services	1086	Adult Care Commissioning	Exp	(250)	0	(250)	0	(250)	0	0	0	0	0	Forecast as fully delivered
Community Resource Centres	Redesign in-house services so that they match areas of high demand for care.	Adult Services	1124	Community Resource Centres & Extra Care Income	Exp	(300)	0	(300)	0	(300)	0	0	0	0	0	Forecast as fully delivered
Adult Services Total						(1,710)	0	(1,310)	0	(1,310)	400	0	400	0	0	

Appendix 5 - Revenue Savings Monitor

Savings Proposal Title	Description	Portfolio	Cash Limit	Cash Limit Description	Exp / Income	Permanent Saving Value £000	One-Off Saving Value £000	Permanent Savings Delivery Forecast	One-Off Savings Delivery Forecast	Total Savings Delivery Forecast	Total Savings Forecast Variance	Saving delayed until 2025/26	Saving mitigated by one-off underspend or income	Saving mitigated on an on-going basis	On-going budget pressure	Variance Commentary
Portfolio: Children's Services																
Specialist commissioning	Rebasing of contracts as part of the commissioning review.	Children's Services	1076	Children, Young People & Families	Exp	(500)	0	(500)	0	(500)	0	0	0	0	0	Fully delivered
Reprofiled transformation savings	Remodelling of service delivery to increase in house provision.	Children's Services	1076	Children, Young People & Families	Exp	(460)	0	(460)	0	(460)	0	0	0	0	0	Fully delivered
Reduce Children's Services discretionary spend	Reduce discretionary spending in areas including family support.	Children's Services	1077	Inclusion & Prevention	Exp	(150)	0	(129)	0	(129)	21	0	21	0	0	Saving were not achieved in the original planned areas, but were mitigated from underspends identified elsewhere in the service. Recurrent savings are identified for 25/26 for the full mitigated value.
Health and Wellbeing Services	Health improvement projects re-evaluation - £200k savings applied to Children's	Children's Services	1116	Integrated Commissioning - CYP	Exp	(200)	0	(200)	0	(200)	0	0	0	0	0	Fully delivered
Reduce Children's Services discretionary spend	Reduce discretionary spending in areas including family support.	Children's Services	1116	Integrated Commissioning - CYP	Exp	(150)	0	(25)	0	(25)	125	0	125	0	0	Saving were not achieved in the original planned areas, but were mitigated from underspends identified elsewhere in the service. Recurrent savings are identified for 25/26 for the full mitigated value.
Children's Services Total						(1,460)	0	(1,314)	0	(1,314)	146	0	146	0	0	
Portfolio: Highways																
Parking Services: income rebasing	Income generated from the implementation of Emission Based P&D, RPZ schemes, Permit changes and Enforcement Review	Highways	1103	Transport & Parking Services - Parking	Income	(225)	0	(225)	0	(225)	0	0	0	0	0	Forecast as fully delivered
Parking Services: income rebasing	Review of in-year 23/24 parking income due to increased demand over and above budgeted value	Highways	1103	Transport & Parking Services - Parking	Income	(600)	0	(600)	0	(600)	0	0	0	0	0	Forecast as fully delivered
Parking charge increases and implementation of new emissions-based parking charges	Inflationary price rises, alongside the introduction of emission-based parking charges for all vehicles to all locations in Bath (on and off street), Keynsham, Saltford, Midsomer Norton, and Radstock. Motorbikes will also require valid permits in residential parking zones.	Highways	1103	Transport & Parking Services - Parking	Income	(206)	0	(206)	0	(206)	0	0	0	0	0	Forecast as fully delivered
Parking Services: income rebasing	Increased income from Park and Ride service	Highways	1104	Transport & Parking Services - Public & Passenger Transport	Income	(60)	0	(60)	0	(60)	0	0	0	0	0	Forecast as fully delivered
Parking Services: income rebasing	Increased income from street works	Highways	1133	Network & Traffic Management	Income	(160)	0	(148)	0	(148)	12	0	12	0	0	Not fully achieved but mitigated by increased income in other areas of traffic management
Highways Total						(1,251)	0	(1,239)	0	(1,239)	12	0	12	0	0	

Appendix 9 - Revenue Savings Monitor

Savings Proposal Title	Description	Portfolio	Cash Limit	Cash Limit Description	Exp / Income	Permanent Saving Value £000	One-Off Saving Value £000	Permanent Savings Delivery Forecast	One-Off Savings Delivery Forecast	Total Savings Delivery Forecast	Total Savings Forecast Variance	Saving delayed until 2025/26	Saving mitigated by one-off underspend or income	Saving mitigated on an on-going basis	On-going budget pressure	Variance Commentary
Portfolio: Neighbourhood Services																
Income from new fees and charges for businesses	Introduction of new chargeable services for commercial customers in our fleet workshop, and charge developers for waste & recycling containers to be provided for each new build property.	Neighbourhood Services	1101	Neighbourhoods & Environment - Waste & Fleet Services	Income	(89)	0	(17)	0	(17)	72	0	72	0	0	Commercial fleet income, not achieved at present, service are working hard to grow the business. Mitigated by increased fleet income from external customers
Operational & contract efficiencies	Efficiency savings through changes to operational practices of both council and contractor run services.	Neighbourhood Services	1101	Neighbourhoods & Environment - Waste & Fleet Services	Exp	(362)	0	(362)	0	(362)	0	0	0	0	0	Forecast as fully delivered
Weekday Recycling Centre efficiency savings	Retaining 7 day access to waste recycling sites whilst managing opening times of each most efficiently.	Neighbourhood Services	1101	Neighbourhoods & Environment - Waste & Fleet Services	Exp	(60)	0	(10)	0	(10)	50	0	0	0	50	Unable to fully achieve saving, created pressures on staffing budgets. Looking at options to mitigate saving on an ongoing basis from 25/26
Parks Service redesign	Implement transformational change to deliver services in a different way across Parks & Green Spaces.	Neighbourhood Services	1102	Neighbourhoods & Environment - Parks & Bereavement Services	Exp	(40)	0	(40)	0	(40)	0	0	0	0	0	Forecast as fully delivered
Customer experience programme	Conduct a review of customer experience to support customer channel shift and seek to maximise the use of our channels to manage customer contact more efficiently.	Neighbourhood Services	1122	Customer Services (Including Libraries)	Exp	(115)	0	(25)	0	(25)	90	90	0	0	0	The savings target should be partially delivered in year through starting to digitise letter correspondence in key service areas from January. The remainder of the saving will be delivered in 2025/26 with further rollout of digital correspondence.
Neighbourhood Services Total						(666)	0	(454)	0	(454)	212	90	72	0	50	
Cross Portfolio Savings																
Contract savings	Volume cap or reduce our contract spend by 3%.	Multiple Portfolios	N/A	Multiple Cash Limits	Exp	(850)	0	(696)	0	(696)	154	154	0	0	0	It is not possible for all services to meet the 3% contract spend target, particularly when existing contracts have not expired. Therefore some of the savings will be delayed until 2025/26.
Cross Portfolio Total						(850)	0	(696)	0	(696)	154	154	0	0	0	
Council Total						(16,419)	0	(12,645)	(12)	(12,657)	3,762	982	2,730	0	50	

CORPORATE POLICY DEVELOPMENT AND SCRUTINY PANEL

This Forward Plan lists all the items coming to the Panel over the next few months.

Inevitably, some of the published information may change; Government guidance recognises that the plan is a best assessment, at the time of publication, of anticipated decision making. The online Forward Plan is updated regularly and can be seen on the Council's website at:

<http://democracy.bathnes.gov.uk/mgPlansHome.aspx?bcr=1>

The Forward Plan demonstrates the Council's commitment to openness and participation in decision making. It assists the Panel in planning their input to policy formulation and development, and in reviewing the work of the Cabinet.

Should you wish to make representations, please contact the report author or, Democratic Services (). A formal agenda will be issued 5 clear working days before the meeting.

Agenda papers can be inspected on the Council's website.

Ref Date	Decision Maker/s	Title	Report Author Contact	Director Lead
8TH JULY 2025				
20 May 2025 8 Jul 2025 E3598	Cabinet Corporate Policy Development and Scrutiny Panel	Corporate Strategy 2023-27 - End of Year Review	Ceri Williams Simon Parker Tel: 01225 396053	Chief Executive Executive Director - Resources
8 Jul 2025 10 Jul 2025 E3579	Corporate Policy Development and Scrutiny Panel Cabinet	Revenue and Capital Outturn Report 2024-25	Simon Parker Gary Adams, Paul Webb Tel: 01225 477107, Tel: 01225477298	Executive Director - Resources
16TH SEPTEMBER 2025				
16 Sep 2025	Corporate Policy Development and Scrutiny Panel	Annual Complaints Performance & Service Improvements Report	David Langman Tel: 01225 477013	Executive Director - Chief Operating Officer
11TH NOVEMBER 2025				
The Forward Plan is administered by DEMOCRATIC SERVICES: Democratic_Services@bathnes.gov.uk				